

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/GM (SR)//2017

DATED: 08.08.2017

To

**Shri A.M. Gupta,
GM (SR)
BSNL Corporate Office,
New Delhi - 110 001**

Subject: Proposal for grant of Special Casual Leaves at Circle and SSA level to Support Association-reg.

Reference: Your office letter number BSNL/31-2/SR/2016 dated 07.08.2017

Respected Sir,

On the subject cited above, kindly refer to your office letter number BSNL/31-2/SR/2016 dated 18.07.2017 wherein it is conveyed that Management Committee in its 327th meeting has authorized Director (HR) to grant Special Casual Leave subject to overall ceiling of upto 10 days to the office bearers of the Support Association at Corporate Office level based upon case to case basis.

While welcoming the move of management to grant some facilities to AIBSNLEA, the only recognized Support Association we would like to mention here that-

1. The overall ceiling limit of upto 10 days in a year to the office bearers of the Support Association at Corporate Office level is not sufficient to meet out the requirement of CHQ office bearers are to travel throughout the country from one corner to another corner to attend various activities of the CHQ/Circle/SSA like All India Conference, CWC meetings, Circle Conference, CEC meetings and District Conferences etc. In view of this, the ceiling limit of upto 10 days in a year to the office bearers is required to be enhanced to 20 Special Casual Leaves as per the DoP&T instructions in this regard.
2. Further, at each and every occasion to approach Director (HR), BSNL Board for grant of Special Casual Leave is a cumbersome process for the Central Office Bearers not stationed at BSNL Corporate Office, New Delhi. As such it is requested to kindly delegate the power to grant Special Casual Leave to the Office Bearers of AIBSNLEA to the controlling officer of the office bearer concerned as per the prevailing practice.

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Further, in reference to your office letter number under reference above, it is submitted that-

1. The Circle Secretaries, Circle Presidents and other Circle level office bearers are to travel in the circle for various organizational activities like All India Conference, CWC meetings, Circle Conference, CEC meetings and District Conferences etc.
2. Similarly District Secretaries, District Presidents and District level office bearers are also required to travel in their respective Districts as well as out of District for attending All India Conference, CWC meetings, Circle Conference and CEC meetings etc.
3. For smooth conduction of these lawful activities as per the constitution, it is requested to kindly arrange to have a provision of 20 Special Casual Leaves in a year for Circle level office bearers and 12 Special Casual Leaves in a year for District level office bearers irrespective of considering any financial implications as per DoP&T instructions in this regard..

With kind regards

Yours sincerely

-sd-

(Prahlad Rai)

General Secretary

Copy to:-

1. The CMD BSNL, New Delhi-110001
2. The Director (HR), BSNL Board, New Delhi-110001