



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters
New Delhi-110001

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No. AIBSNLEA/CHQ/Dir. (HR)/2016-17

Dated 23.08.2016

To

Smt. Sujata Ray,
Director (HR), BSNL Board,
New Delhi- 110001.

Respected Madam,

We appreciate the concern expressed wherein **Appeal and Advisory to BSNL Officers and Executives** has been issued vide Lr no. 101-01/2016-Pers.Policy dated 19.07.2016 advising the Executives, now to drag the Company to Court on Flimsy grounds in the matters of transfer and other service matters.

II. But at the same time, it is bring to your kind notice about non writing of APARs by some of the senior officers i.e. Sr.GMs/GMs of CO BSNL despite of submission of self-appraisal by the individual Executives in time. Resultantly, delay in DPC or exclude the name of the Executive from the selection list which further create mental tension to the individual.

III. Under these circumstances, the concerned individual will approach your good office & in case of non-solution of the problem he/she has left with no alternative except to approach Hon'ble Court for getting natural justice by dragging the Company to Court after exhausting all available channels in BSNL Corporate Office.

IV. It may not be out of place to mention here that at present DPC for promotion of CAOs to the grade of JAG (Finance) on adhoc basis is scheduled and ***there are around 6 Accounts & Finance Executives working in BSNL CO whose APARs are not being written by the Reporting / Reviewing Officers i.e. Sr. GM (F)-Enterprise/IA and GM (BFC&I).***

V. There is resentment amongst our members for which they are not responsible for the act. Hence, we would like to request you to look into the matter and use your good office to solve the matter immediately to avoid any resentment amongst the members.

With Regards,

Yours sincerely

-sd-

(Prahlad Rai)

General Secretary

Copy to:

1. The GM (FP) BSNL CO, New Delhi-110001