

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No: BSNLCO-PERB/19(12)/1/2020-PERS1-Part (2)

Dated: 24 .11.2021

To,

All Heads of Telecom Circles/Metro Districts & Other Administrative Units
All PGMs/Sr. GMs/GMs of BSNL CO New Delhi
Bharat Sanchar Nigam Limited.

Sub:- Extension of timelines for completion of e-APAR (through ESS portal) for year 2020-21- Regarding

I am directed to invite reference to this office letter of even no. dated 24.09.2021 on the above subject, extending the timelines for completion of various activities of APAR for the year 2020-21 for executives of BSNL. This office has received requests for opening window for completing the pending self-appraisals/reporting /reviewing as a last chance.

The management has examined the issue and keeping in view the difficulties and hardships faced by the executives/officers since April-2021 onwards due to second wave of COVID-19 pandemic it has been decided by the Competent Authority to open window for completion of pending APARs for 7-days w.e.f. 01-12-2021 to 07-12-2021 as per below mentioned schedule:-

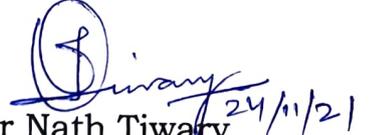
S. no.	e-APAR activity	Timelines
1	Self-Appraisals	From 1 st to 3 rd Dec-2021
2	Reporting	From 1 st to 5 th Dec-2021
3	Reviewing	From 1 st to 7 th Dec-2021
4	Submission of representation/ appeal against the APAR (grading/ remarks to the Appellate Authority) reviewed now.	15 days from the date of review for the APARs which are being reviewed now.

Contd...


24/11/21

It may be brought to the notice of all concerned that this will be the **last opportunity** to complete the pending APARs of BSNL executives for the year 2020-21. **Failure** in completing the APARs even after this last opportunity of 7-days **shall be viewed seriously**.

This issues with the approval of the competent authority.



Onkar Nath Tiwary
Jt. General Manager (Pers-SM)
BSNL CO, New Delhi-110001

Copy to:

1. PPS to the CMD BSNL.
2. PPS to the DIR(CFA)/DIR(HR)/DIR(CM)/DIR(ENT)/DIR(F) BSNL Board.
3. The CVO, BSNLCO /the PGM(Pers) BSNLCO.
4. All PGM/GM BSNL CO.
5. The PGM (ERP) for kind info and n/a please.
6. Intranet Portal.