



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/Dir (HR)/2015

DATED: 11.06.2015

To

**Shri. A.N. Rai,
Director (HR), BSNL Board,
New Delhi-110001**

Subject: - Regarding Circle transfer orders issued by Uttarakhand circle Dehradun on the basis of longest stay.

Respected Sir,

With reference to above mentioned subject, it is submitted that CGMT uttarakhand telecom circle issued transfer orders of some officers in tenure stations on the basis of longest stay after 31st march of this year. Which were not as per guide line issued by the corporate office on No. 6-01/2007 – Restg. Date: 06.09.07 in which guide line point 6 (ii) and point 9 (d) are given below as point (i) and (ii).

(i)The cut off date for computing Circle/Station/Post tenure would be 31st March of particular year. Transfers involving change in the Post/Station/Circle will be affected in such a way that orders are issued latest by 31st march of particular year. However transfers shall be done in the interest of the company at any time of the year.

(ii)The Station/Circle tenure, the period of service rendered in the previous grade/ for counting grades would be counted. The transfer/posting history of DoT employment shall be taken into account for the ex-DoT absorbed employees in BSNL. Service period of 2 years or more will only be recognized while computing post/station/Circle tenure. For Territorial Circle Executives, while computing Station/Circle tenure, any stay in non-territorial Circle within the territorial jurisdiction of the Circle shall also be counted. Similarly, for non-territorial Circle executives, stay of territorial circle shall be counted while computing Station/Circle tenure.

On the basis of above guide line the orders were protested to The table of CGMT Utaarakhand Dehradun and explained him that there are number of officers who had not completed two years or more service in tenure stations and they have been exempted from the transfers. Circle administrations were of the view that some officers had rendered their services in tenure stations for about one year and six month only and during that time it was the tenure period fixed by the local authorities. But circle administrations were unable to show the rules issued by the competent

authority at that time. As per prevailing rules as mentioned above (9-d) association was of the view that there should not be any benefit to any officers who had not completed two or more than two years of service in tenure stations. There should be a transparent policy in the circle and clear cut longest stay list must be declared before 31st March of every year. So that transfer orders may be issued in time.

Under the circumstances CGMT Uttarakhand telecom circle sent a letter to GM restructuring corporate office New Delhi no UAL/2-7/TP/2012 dated 3.6.2015 for clarification reg. (copy of the same is sent herewith).

We would therefore request you to kindly look into the matter and guide to this circle as our members are affected by this act of CGMT Uttarakhand Circle. Clarification in this matter may kindly be issued at the appropriate level, so that suitable instructions/guide lines may be issued to this circle and a transfer transparent policy may be adopted.

With kind regards

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy to:

1. Shri. Shameem Akhtar, SR. GM (SR), BSNL Corporate Office, New Delhi – 110001
2. Shri. D. Chakravarty ,GM(Pers.) BSNL Corporate Office, New Delhi – 110001