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No. AIBSNLEA/CHQ/ Director (HR) /2016-17

Dated- 28.06.2016

To

Ms. Sujata Ray
Director (HR), BSNL Board,
New Delhi-110001

Subject: Direct recruitment of JTO (Telecom) for the year 2015-2016 from open market considering all the pending Rule-8 cases, especially considering Rule - 8 cases of tenure circle - reg

Respected Madam,

On the subject cited above, your kind attention is drawn towards BSNL Corporate Office letter number 12-2/2016 Rectt. Dated 06/05/2016 wherein direct recruitment of JTO (T) for the year 2015-16 from open market is scheduled.

This association is continuously raising the issue of pending JTO (T) Rule-8 cases. It was agreed to consider these Rule-8 cases by DR JTO(T) recruitment & subsequently BSNL CO Establishment Cell collected data from different circle about DR vacancy position and pending Rule -8 cases vide letter no. 5-32/2013-Estt.-IV Dated 16/10/2015. Recruitment Cell issued DR JTO (T) recruitment notice along with proposed vacancies to be filled by direct recruitment.

After examining the number of vacancies envisaged in the Recruitment Cell's notification for DR JTO recruitment it appears that pending Rule-8 cases have not been considered while calculating the vacancies for recruitment. About 12,086 vacancies exists against 50% Direct Recruit Quota, out of which the recruitment is being done for only 2510 Direct Recruit JTO (T).

A number of DR JTOs are waiting since long for their transfer to their home circle after completion of five years of service and due to huge delay in consideration of their cases the frustration is increasing day by day among this young work force of the company. In many cases even after completion of ten years the Rule-8 transfer is not being considered causing a huge unrest.

Despite the critical issues being taken up by AIBSNLEA and regular request and directives from BSNL Corporate office for release of these officers, field units have shown their inability to release these JTO sighting acute shortage of officers.

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Recently BSNL has conducted LICE for the promotion of TTA to JTO (T) in all most all the circles and result of which is expected very soon. Moreover, 2700 JEs are being recruited in circles which will provide additional technical hands to circles.

As DR JTO (T) recruitment and joining will take approximately one year time and many DR JTOs especially of tenure circles are waiting for their transfer to their home town after completion of 10 years of service especially in tenure circles all Circle Heads may kindly be requested to consider all these pending Rule -8 cases just after declaration of TTA to JTO (LICE) result in true spirit to motivate these young HR work force of BSNL.

Further, it is also requested for immediate DR JTO (T) recruitment against all these pending Rule-8 cases of different circle as on date so that the circles may get exact numbers of DR JTO (T) against pending Rule-8 cases.

Anticipating an early action for resolving these vital issues at the earliest.

With kind regards

Yours sincerely
Sd/-
(Prahlad Rai)
General Secretary

Copy for kind information and necessary action to:

1. GM (Estt), BSNL Corporate Office, New Delhi – 110001
2. GM (Rectt), BSNL Corporate Office, New Delhi – 110001