



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/Dir (HR)/2016

Dated 22<sup>nd</sup> March 2016

To,

**Mrs. Sujata Ray,**  
Director (HR), BSNL Board,  
New Delhi-110001

**Subject:** Updated Roster in the grade of SDE(C) and vacancy calculations under SCF/LDCE quota- Mistakes regarding

**Reference:** 1) No. Roster/SDE©/M (BW-II)/Vol,III/2013 dated 09/09/2015 from PGM(BW), ND.  
2) Our letter of even no. dated 24/09/2015.

**Respected Madam,**

We would like to bring to your kind notice on the above stated letter dated 09/09/2015 vide which the BW unit has issued updated roster points in respect of SDE© cadre detailing therein the number of posts allotted to different mode of promotions like SCF & LDCE.

In this context, we would like to reiterate that Vide letter under reference 1, the BW unit has distributed the quota positions among LDCE & SCF in an uncanny manner. **Out of 1073 sanctioned posts in the grade of SDE©, they have allotted 476 posts to LDCE stream under 33% (?) quota and 597 posts to SCF quota under 67% (?).** They have not shown year wise vacancies and how the vacancies were accumulated. Further the percentage they have shown stands at 44% for LDCE and 56% for SCF. We fail to understand the simple arithmetic by which the BW unit worked out these percentages. The same BW unit has previously shown the LDCE quota as 354 to the National Commission of SC & ST, New Delhi with the approval of CLO (SCT), BSNL Co, New Delhi which seems to be correct for 33% quota. If BW unit goes ahead with these faulty calculations the seniority people with 24 years of service also will not get their first promotion in near future and will suffer like anything. It is therefore requested that consequent upon integration of HR policies of BW unit with the Pers. section, the rosters & vacancies calculations in the grade of SDE© year wise may kindly be prepared de-novo by the Pers. section.

In view of the above, your esteemed self is requested to kindly look into the matter and arrange for the correction of the order in question i.e. ensuring proper distribution of vacancies under different mode of promotions without any further delay. Thereafter the process for filling up of all vacancies in the grade of SDE© shall be expedited and promotion orders shall be issued at the earliest.

With Kind regards,

Yours Sincerely  
-sd-  
**(PRAHLAD RAI)**  
General Secretary

**Copy for kind information & necessary action to:**

1. The ED (NB), BSNL CO, New Delhi.
- 2-4. The PGM (BW)/ (EW)/ (Arch), BSNL CO, New Delhi.