

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



**Central Headquarters  
New Delhi-110001**

**President  
P. Venugopal**  
Mob:09443200177  
E-mail:presidentaibsnlea@gmail.com

**General Secretary  
Prahlaad Rai**  
Mob:9868278222  
E-mail:gsaibsnlea@gmail.com

**Financial Secretary  
T.C. Jain**  
Mob:9868188748  
E-mail:tcjain\_1957@yahoo.co.in

**No. AIBSNLEA/CHQ/Dir (HR)/2016**

**Dated 2<sup>nd</sup> May 2016**

**To,**

**Mrs. Sujata Ray,**  
Director (HR), BSNL Board,  
New Delhi-110001

**Subject: Posting of Departmental JTO Trainees on completion of Field Training as JTOs- Reg**

**Reference: 1. CGM, KTK BG Itr No. HRD II/Deptl JTOs/ RGMTC Chennai/B-5/2015/Vol-I/44 dated 30/04/2016**

**2. CGM, KTK BG Itr No. HRD II/Deptl JTOs/ RTTC Nagpur/B-6/2015/Vol I/30 dated 30/04/2016**

**Respected Madam,**

With reference to above subject,, it is to inform you that Since 2005 to 2008, Around 450 Officiating JTOs have been promoted as JTOs and posted in their same SSA .But Due to Court Case No regularization taken place till date , Now Around 170 Officiating JTOs have been sent for JTO training to different RTTCs ,After completion of field training , Around 96 Officiating JTOs have been promoted and posted in the same SSA, However, It is noticed that around 20 Officiating JTOs after completion of field training They have been posted to the other SSA as per letter under reference.

Around 170 Officiating JTOs who are in the age group of 55-60 years are left with 0 to 5 years of service. It was an agreed policy that these Officiating JTOs are posted in the same SSA since they were already holding post of JTOs. They have never been disturbed. Around 450 JTOs except retired are working in the same SSA. It is learnt that around 64 Rule-8 transfers will be considered. As 170 JTOs who are available in all most all SSAs will be utilized as substitutes. Circle administration has already given instruction that these JTOs may be used as substitutes. Around shortage of 15 JTOs as substitutes will be met in general transfers of JTOs (order is under issue). Hence there is no problem in releasing Rule-8 transfers. Circle Admn has already initiated communication on 64 Rule -8 transfers with different Circles. and waiting for their approval. We fail to understand the mind of sister organization for sifting these Officiating JTOs to the different SSA when already substitutes are available. It is clearly indicates that Sister Organization is misleading Admn and taking revenge on these Officiating JTOs by shifting to other SSAs as they are not belongs to sister organization. Why this sister association was keeping quite when around 450 JTOs posted in the same SSAs during 2005 to 2008. Around 170 JTOs who suffered lot due to delay (of 9 years) in regularization. These JTOs are facing several health problems like diabetic,

**Continued..2**

Hypertension, Kidney ailment, heart problems etc. they have also lost time bound promotions and lot of monitory benefits etc. Further adding salt to injury, Circle Admn is transferring them to other SSAs.

It is to evident that No circles have posted Officiating JTOs on promotion as JTOs outside their parent SSA. Why only in Karnataka. These 170 JTOs are juniors to around 450 JTOs who have promoted during 2005 to 2008. No transfer policy will tell that junior in service will be transferred on long standing basis.

During our several meetings , You have been agreed and promised in our meetings held on 20/11/2015, 04/12/2015, 19/02/2016, 01/03/2016, 31/03/2016 to post in same SSA , It is to our surprise that the posting of 20 JTOs to different SSA. When earlier batches of 96 JTOs have been retained in the same SSA. It is clearly appears discrimination among other batches when no fault of theirs. It is clearly indicates promises made by administration are far away from truth.

In the meantime, it is already decided by the Circle Administration logically that shortage of Rule-8 transfers will be utilized by long standing JTOs. Same have been called for the option to fill up as substitute. Circle Admn have been compiled with options given by long standing JTOs in writing. Orders would have been issued accordingly.as promised to this Assn.

In view of the above, we strongly protest this un-just for Officiating JTOs. Hence it is requested to modify the above said orders by posting JTOs in the parent SSA as been followed since 2005.This has created lot of resentment among Executives which has led to industrial unrest. Kindly restore industrial peace by withdrawing biased order. Otherwise we are forced to go for organizational actions to get justice.

With kind regards

Yours Sincerely,

**Sd/-  
(Prahlađ Rai)  
General Secretary**