

**ALL INDIA  
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**No. AIBSNLEA/CHQ/Dir (HR)/2016**

**Dated 2<sup>nd</sup> May 2016**

**To,**

**Mrs. Sujata Ray,**  
Director (HR), BSNL Board,  
New Delhi-110001

**Subject: Stopping huge recovery due to declaration of AAO promotion as post based promotion under the EPP-i/r/o JAO 1999 batch-**

**Reference:** 1) No.3-10/2007-SEA BSNL(Part) dated 14/01/2016  
2) No. 40-175/2015-(pers-I) dated 02/09/2015  
3) No.FA/Staff/1-48/TBPP Vol V /43 dated at Bangalore-8 the 5<sup>th</sup> February, 2016  
(Copies Enclosed)

**Respected Madam,**

With reference to the subject cited above and letter under reference, it is to bring to your kind notice that, JAOs of 1999 batch, for whom DPC from JAOs to AAOs regular which was due in 2003 was not carried out due to declaration of AAO cadre as a wasting cadre, vide order no. 4-82/2003-SEA (Part-I) dated 12/04/2004 which clearly mentions that in future no DPC to AAO regular or officiating or ad-hoc would be issued.

As a onetime measure, they got first time bound promotion on 01/04/2004 under BSNL TBP policy (Vide Order no. FA/Staff/1-48/TBPP/Vol III/47 dated at BG the 4/03/3011 and subsequently, AO regular promotion in October 2008 (vide order No. FA/Staff/AO/2007/42 dated at BG 18/10/2008 and 2<sup>nd</sup> TBP in April 2009 (vide order no. FA/Staff/1-48/TBPP/64 dated at BG 17/06/2011).

Now, that with the issue of above referred order Nos.1 & 3 after an expiry of 12 years which state that the first TBP may be treated as post based promotion, they will get E-3 up-gradation in April 2008 itself and not eligible for one additional increment drawn for getting AO regular promotion during October 2008 causing huge recoveries and basic pay will be reduced by one increment for no fault of theirs.

Since They (JAOs of 1999 batch) are not regular AAOs within the meaning of DOT RR as the DPC was not conducted as per DOT RR, Kindly get instruction to stop modification of Time bound promotions in respect of JAOs of 1999 Batch as mentioned in the letter under reference no.3 from SEA section,BSNL CO New Delhi.

With kind regards

Yours Sincerely,

**Sd/-  
(Prahlad Rai)  
General Secretary**

**Copy to:** The GM (FP), BSNL Corporate Office, New Delhi - 110001