



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No.:AIBSNLEA/CHQ/DRHR/2018

Dated 12.06.2018

To,

Smt. Sujata Ray,
Director (HR),
BSNL Board,
New Delhi – 110001

Subject: JAO (batch 2010) to AO (Regular) promotion before implementation of CPSU Cadre Hierarchy – request for your kind intervention regarding

Respected Madam

We would like to place on record our sincere thanks and gratitude for instructing all the cadre controlling authorities to initiate and complete all the pending CPCs in a war footing way before implementation of CPSU Cadre Hierarchy (CCH) to honor the eligible executives who were starving to get the deserved long pending promotions.

In this regard, we would further highlight some of the facts for your kind intervention and perusal for conducting CPC for promotion of 2010 batch JAOs to AO before CCH implementation is detailed below:

- The JAOs belongs to 2010 batch and reaching in the stair of 9th years during June'2018.
- The last promotion from JAO to AO for OC candidates was given during January 2015 excluding the JAO 2010 batch.
- Irrespective of the fact that the vacancies were available and the entire JAO 2010 batch was eligible for getting promotion, they were not included in the said list. Due to shortage of actual working strength a substantial number of AOs have been entrusted with the job of multiple posts putting severe pressure on them. As all the accounting job are being done in the ERP system and tremendous workload have been created in the field of account for which many more AOs are required.
- On 28.11.2017 BSNL CO had sought for the APAR grading in the grade of JAOs, and almost all the circles have sent all the demanded information.

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- Unfortunately, despite the availability of all the requirements like vacancies, APARs etc the promotion process is not completed so far.
- After completion of near about 6 months, Initiation of CPC process for JAO to AO (around 1200+ posts) is not approved yet.
- Most of the JAOs of 2010 & 2013 under reservation quota have already been placed as regular AO from January, 2015.

In the context of CPSU Cadre Hierarchy, it is very much essential to promote all eligible JAOs as AO before implementation of the policy, otherwise they will lose:

- Seniority in AO gradation list.
- 1 additional increment.
- 4 yrs. of regular service in E2.

In view of the above, we would like to request you to kindly promote all the 2010 JAOs through **Matching Saving Concept** before CCH implementation in BSNL.

With kind regards,

Yours sincerely
-sd
(Prahlad Rai)
General Secretary

Copy for kind information and necessary action to:

1. The GM (FP), BSNL Corporate Office, New Delhi – 110001