



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/DRHR/2017

Date: 02.03.2017

To

Smt Sujata Ray,
Director (HR),
BSNL Board,
New Delhi.

Subject: Request for conducting CPC for promotion of JTO(C/E) to the grade of SDE(C/E) under SCF quota.

Reference: 1) Our letter of even number dated 21/04/2016 addressed to Director (HR)
2) Our letter of even number dated 10/01/2017 addressed to PGM (BW).

Respected Madam,

Kindly refer to the above cited letters on the captioned subject. It is a matter of concern that the stagnation in the grade of JTO(C/E) is getting wider year by year. The condition is so pathetic that the JTO(C/E)s completing more than 24 years (Civil) & 22 years (Elect) of service in the same grade are still waiting for their first promotion to the grade of SDE(C/E). It has been observed that BW unit fails miserably in processing so many HR issues related to JTO/SDE/EE cadres including CPCs on time thereby creating a lot of inconvenience/frustration/demotivation among the cadres. In this connection, we would like to reiterate the following submissions for your immediate intervention & necessary orders.

- 1) Madam, one promotion order to the grade of SDE (C) under SCF was issued on 28/02/2014 for a meager number of 23 executives. Thereafter APAR/VCS were called for the promotion of around 50 JTO (C) to SDE (C) on 26/08/2014 which was a very welcome move. But promotion order for 54 executives was issued only after nearly two years, on 05/08/2016 to be specific. These 54 executives were made to wait for more than one year to get their legitimate promotion. This is adding woes to cadres who are already in stagnation zone. Our sincere request is to eliminate this kind of administrative delay so that sufferings of these cadres will not be aggravated.
- 2) The current vacancies in the grade of SDE (C) up to March 2017 is worked out to be around 90. BW unit is yet to start the preliminaries for the CPC. We have been demanding to fill up all these vacancies under SCF quota only as per the provision of SDE© RR. There is a provision in SDE(C/E) RR that "... unfilled vacancies in LDCE can be diverted to SCF subject to the condition that the quota shall be restored in subsequent years." As the JTO(C/E) cadres are suffering like anything in terms of promotion and are feeling rejected and dejected all the vacancies including that of LDCE may be filled up under SCF in this recruitment year and the quota of LDCE may be restored in subsequent year.

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- 3) Whereas EW unit issued 114 EE (E) adhoc promotions last year, there are around 200 vacancies in EE(C) grade. Had the CPC been conducted on time by BW unit, 200 adhoc EE (C) promotion order could have been issued and same number of JTO(C)s could have been promoted to at least adhoc SDE(C/E) grade which did not happen unfortunately. Furthermore, some EE (C/E) posts are being looked after by the SDEs (C/E) and these SDE (C/E) posts should be filled up by promoting JTOs (C/E) at least on adhoc basis. Furthermore the proposal of EW unit to conduct CPC for promotion to SDE (E) is pending with Pers Section of Corporate Office since months together. As the CPC for EE (E) was made for regular promotion but promotion order was issued for adhoc, there should not be any hindrance to promote same number of JTO (E) to SDE (E).

In view of the above, it is requested to kindly look into the matter and arrange for the issuance of the promotion orders of the JTOs (C/E) at the earliest.

With kind regards,

Yours Sincerely,
-sd-
(Prahlad Rai)
(General Secretary)

Copy for kind information & necessary action to:

1. The PGM (BW), BSNL Corporate Office, New Delhi – 110001
2. The PGM (EW), BSNL Corporate Office, New Delhi – 110001
3. The PGM (Arch.), BSNL Corporate Office, New Delhi – 110001