

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters  
New Delhi-110001**



President  
**P. Venugopal**

M. : 9443200177

E-mail : presidentaibsnlea@gmail.com

General Secretary  
**Prahlad Rai**

M. : 9868278222

E-mail : gsaibsnlea@gmail.com

Financial Secretary  
**T. C. Jain**

M. : 9868188748

E-mail : tcjain\_1957@yahoo.co.in

**DATED: 15.12.2015**

**No. AIBSNLEA/CHQ/Dir (HR)/2015**

To

**Smt. Sujata Ray,**  
Director (HR)  
BSNL Board  
New Delhi -110 001

**Subject: Submission of the agenda for the meeting scheduled to be held on 22<sup>nd</sup> December 2015 (Tuesday).**

**Respected Madam,**

We are very thankful to you for arranging meeting with AIBSNLEA on 22<sup>nd</sup> December 2015 in lieu of the last meeting could not be held on 7.12.2015. The agenda for the meeting is proposed to review the old pending items of the earlier held meetings on 07.10.2015, 15.09.2015, 16.07.2015 and 04.08.2015

As a ready reckoner these points are again listed as below:

1. Superannuation benefits to Direct Recruited executives as per the provision of sub-rule (23) of rule 37A of CCS pension rule and as per DPE guidelines. BSNL should contribute 12% of Basic + DA as Superannuation Benefits in respect of Direct Recruits and the effective date of implementation of Superannuation benefits of BSNL Recruited Employees must be 01.10.2000.
2. Some issues related to Executive promotion policy (EPP) needs immediate settlement in addition to CPSU cadre hierarchy and first time bound promotion after 4 years of service in all these cases.
  - a. Time bound promotion from E-5 to E-6 to the DGMs promoted from Gr. "B" Executives:
  - b. Date of effect of Implementation of revised upgraded IDA Pay Scales for the Executives w.e.f. 1.10.2000 on notional basis:
  - c. Amendment in BSNL MSRRs of EE (Civil/Electrical/Arch):
3. Conduction of various CPCs on a regular basis:

- a. CPC from JTO to SDE (T) CPC against seniority cum fitness quota: Conduction of DPC for Seniority and fitness quota as per DoPT guidelines for the years 2009-10, 2010-11, 2011-12, 2012-13 and 2013-14 to fill up about 6600 SDEs posts:
  - b. CPC from SDE (T)/DE(Adhoc) to DE Regular: Immediate CPC to fill up the left out about 11 DEs Posts and about 750 DEs posts on regular basis up to the vacancies of year 2013-14.
  - c. CPC from DE to DGM (Engg.) on Adhoc/Regular basis to fill up about 700 DGM vacant posts:
  - d. CPC from JAO to AO and AO to CAO to fill up the vacant posts:
  - e. CPC from DGM (F)-Adhoc to DGM (F) - Regular basis:
  - f. CPCs from JTO (C/E) to SDE (C/E) and SDE(C/E) to EE(C/E):
  - g. CPCs from JTO (TF) to SDE (TF), SDE (TF) to DE/AGM (TF) and LDCE from JTO (TF) to SDEs (TF):
4. Post based promotions for PA/PS, common recruitment rules and nomenclature and introduction of promotion policy for stenos (dying cadre):
  5. Restructuring of AD (OL) Cadre
  6. Promotions through LDCE in SDE cadre deduction of LDCE result.
  7. Settlement of pay anomaly cases wherein senior Executives are drawing less pay than their juniors and antedating of pay:
  8. Increment @ 3% at the time of executive time bound upgradation on their basic pay on time bound promotion and subsequently 3% increment benefit on vertical promotion:
  9. E1+5 Increments benefit to JTO (SRD), JAOs 2013 batch and PAs: The BSNL Management Committee has cleared the proposal of E1+5 Increments benefit to JTO (SRD), JAOs 2013 batch and PAs which is pending for BSNL Board approval.
  10. Early finalization of New SDE RR-2014 in line with the suggestions submitted by associations:
  12. Request for fixation of pay in respect of departmental outsiders (TTAs) appointed as JTOs through JTO Direct recruitment 2007- Issuance of clarification regarding.
  13. Improvement in the revised policy for service GSM, RSRTC & Broadband to Executive
    - a) Enhancement of 200 free calls limit per month on RSTC & enhancement of free call limit on GSM Telephone connection to STS level officers from 500 to 800 calls.

- b) Rent free broadband service connection to all executive with BSNL 750 Plan. Sr. GM (Admn) has processed the case to the competent authority for rent free Broadband connection
  - c) All the BSNL Executive should be provided GSM handsets of the cost Rs. 3000/- Rs. 4000/- & Rs. 5000/- to the JTO/SDE/DE level executive instead of Rs.1500/-, Rs. 2500, Rs.3500/- respectively.
  - d) All executives should be allowed CUG facility on RSTC at Circle level.
  - e) 3G mobile service with Data facility to all Executives.
14. Extension of ERP Package for the benefit of the BSNL Pensioners and Extension of Concessional broadband facility to retired BSNL Employees residing under MTNL area as given by BSNL & MTNL to their serving and retired Employees residing in their respective service areas/ jurisdictions
15. One time placement of SDE to Sr. SDE:
17. Introduction of Promotion Policy for Stenos (Dying cadre):

With kind regards,

Yours Sincerely

Sd/-  
**(PRAHLAD RAI)**  
**General Secretary**

**Copy to:**

The Sr.GM (SR), BSNLCO, New Delhi for kind information and necessary action please.