



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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**No. AIBSNLEA/CHQ/DRHR/2017**

**Date: 10.03.2017**

**To**

**Smt Sujata Ray,**  
Director (HR),  
BSNL Board,  
New Delhi.

**Subject: Pay fixation issue of Postal JAO's absorbed in BSNL on immediate absorption basis.**

**Respected Madam,**

On the subject cited above, we would like to submit that the issue of pay fixation of Postal JAO's who have taken absorption in BSNL on immediate absorption basis is still to be decided.

It is pertinent to mention here that the pay protection as per Fundamental Rules to these JAOs have already been granted by Bihar, UP (East), Punjab Telecom Circle. Recently CGMT Haryana Telecom Circle vide pay fixation memo No-CGMT/Acctts./HR/Pay Revision/CAO II/HR/BSNL/KNP dated 30.11.2016 has revised and re-fixed the pay in accordance with FR-22 of (i) S/Sh. K N Prashar (ii) Y. S. Bisht (iii) Suresh Kumar Garg (iv) Anand Prakash Sharma (v) Narender Kumar (Punjab Circle) & others, who were also on deputation to DOT, before absorption in BSNL.

Their basic pay of the JAOs as on 07.03.2005 in BSNL has been fixed at the stage of Rs. 11850/- in the pay scale of Rs. 9850-14600/- by adding 7-8 increments which they had earned on deputation in DOT/BSNL in the CDA pay scale of Rs. 6500-10500/-. This pay fixation has been done correctly in accordance with Fundamental Rules. As on date they are drawing basic pay of Rs. 40020/- & 39210/- in the IDA pay scale of Rs.24900-50500/- whereas, Postal JAO's who have taken absorption along with above JAO's of Haryana Telecom Circle and other circles and working in BSNL Corporate Office etc. are drawing basic pay of Rs. 33420/- in the pay scale of Rs. 24900-50500/- (copies of pay fixation memos and pay-slip for the month of January, 2017 enclosed for ready reference).

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It may also be seen that absorbed Postal JAO's who are working in Haryana, Punjab, UP (East) and Bihar Circles are getting more pay than those who are working in BSNL Corporate Office (copy of the pay-slip of Sh. Dinesh Kumar AO BSNLCO enclosed as ready reference) whereas, all the JAOs including the Postal JAOs were absorbed in BSNL on the same terms and conditions.

We would, therefore, request that the pay fixation of all the erstwhile Postal JAO's who have taken absorption in BSNL on immediate absorption basis in accordance with DOPT OM No-28016/5/85-Estt.(C) dated 31.01.1986, should be fixed as per GIO (10) of FR-22 of Fundamental Rules, as has been done by Haryana Telecom Circle and other circle.

A list of representations received in this regard is attached as Annexure to this letter.

With kind regards,

Yours Sincerely,  
-sd-  
**(Prahlađ Rai)**  
**General Secretary**

**Annexure to the letter number AIBSNLEA/CHQ/DRHR/2017 dated 10.03.2017**

S. No.	Name of the Officer submitted the representation	Designation of the Officers
1	Shri Dinesh Kumar	BSNL CO
2	Shri Ashok Kumar Khurana	BSNL CO
3	Shri Vinod Kumar Verma	BSNL CO
4	Shri Akhlesh Kumar	BSNL CO
5	Shri Kamal Jeet Singh	BSNL CO
6	Shri Pramod Raj	BSNL CO
7	Shri K.P. Singh	BSNL CO
8	Smt. Renu Jain	BSNL CO
9	Shri Madan Mohan	BSNL CO
10	Shri Madan Pal Singh	BSNL CO
11	Jagdish Singh	BSNL CO

**No. AIBSNLEA/DRHR/2017**

**Date: 02.03.2017**

To,