



(A Govt. Of India Enterprise)
(Pers.I Section)
4th floor, Bharat Sanchar Bhawan, New Delhi

No. 400-164/2012-Pers.I

dated: 12-12-2013

All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC.
All other Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Regarding issues of Pension and pay protection to DR-DGMs who are BSNL absorbees under Rule 37-A of CCS (Pension) Rules, 1972 – Clarification thereof.

The undersigned is directed to refer to the subject mentioned above and to say that BSNL CO has been receiving representations from absorbed executives [under Rule 37-A of CCS (Pension) Rules, 1972] appointed as direct recruit DGM (Dr-DGM) for continuing the benefits of past service in DoT/BSNL in the matter of pensionary benefits and pay protection against the pay already availed in lower grade.

The matter has been examined in view of the statutory provisions as well as the views expressed earlier by DoT in consultation with Establishment, EF and Legal branches in the Corporate Office. Four BSNL absorbed executives have been appointed as DR-DGMs in the first round of recruitment held during 2009-10. They were erstwhile DoT (Gr.A) appointees who were absorbed in BSNL w.e.f. 01-10-2000 under Rule 37-A of CCS (Pension) Rules, 1972, with continued benefits of pension, leave, GPF etc. Further, they have been appointed as DGM (direct recruit) under the DR quota, as per the eligibility and relevant provisions of related BSNL RRs. As per rules, this will not alter the benefits available under Rule 37-A of CCS (Pension) Rules, 1972.

Accordingly, it is hereby conveyed that above executives who were covered under Rule 37-A of CCS (Pension) Rules, 1972, in terms of their absorption in BSNL and were subsequently appointed as DR-DGMs under the DR quota, shall be entitled to the following benefits of past service:

- i. Continuance of pension scheme under Rule 37-A of CCS (Pension) Rules, 1972, GPF, Leave, etc, while they continue to serve in BSNL.
- ii. Protection of last pay drawn in the previous grade before being appointed as DR-DGM. The last pay thus drawn shall be protected on their appointment in DGM grade in E-5 scale.

The service benefits of these executives may be settled in terms of the above position (with a view on a similar clarification issued earlier by BSNL CO vide no.5-31/2001-Pers.IV, dt.23rd June, 2010).

(Note: This clarification will supersede anything contrary in the earlier BSNL CO's letter no.400-164/2012-Pers.I, dt.16-Nov-2012 as also the offer of appointment of these executives)

This has the approval of CMD, BSNL..

(Deepak Agrawal)
Addl. General Manager (Pers)

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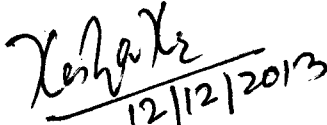
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Copy to:-

- 1) The PPS to CMD, BSNL/ all Directors, BSNL/ all Executive Directors, BSNL C.O., New Delhi
- 2) The CVO/PGM/GM(Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Civil)/(Elect.)/(Arch.)/(TF), BSNL C.O.
- 3) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
- 4) All DMs(PersI/Admn.I/II/CSS/L&A/Paybill/Cash/Pension, BSNL C.O.
- 5) The Rajbhasha Adhikari, BSNL C.O. for Hindi version.
- 6) The executives concerned.
- 7) Spare copy/Order Bundle.


12/12/2013
(Keshav Kumar)
Deputy Manager (Pers.I)
Tel: 23765353