



BHARAT SANCHAR NIGAM LIMITED  
[A Government of India Enterprise]  
CORPORATE OFFICE  
PERSONNEL (DPC) SECTION  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Jan path, New Delhi-1.

Reminder

No. 451-15/2011-Pers (DPC)/pt

Dated: 28 06, 2012

To

The Chief General Manager,  
Bharat Sanchar Nigam Limited,  
UPE/A&N/OR/TN/WTP/WTR/UKND/PB/STP/QA/NTP/NETF/NE-  
1/AP/CGHR/CTD/ETR/GUJ/HP/HR/J&K/KRL/NCES/NTR/STR/BBNW/JKD/KT  
K/MH/AS/CHTD/BR and MP Telecom Circle.

Sub: Below Bench Mark Grading in ACRs for the period 2005-06 to 2010-11 and Objective consideration of representation by the competent authority against Remarks in ACR/APAR or up gradation of the final grading – Regarding Promotion from STS to DGM (T) on Adhoc basis.

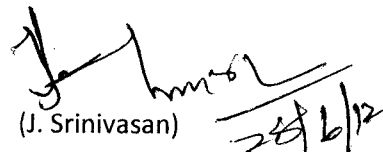
The preparatory work of CPC for promotion to the grade of DGM (T) on Adhoc basis is under process in this office. The ACR/APARs from the year 2005-06 to 2010-11 have been received and examined for the said purpose.

As per instructions contained in BSNLMS RR, 2009; the bench mark grading for considering the officers for promotion to the grade of DGM(T) is "Very Good, no Adverse, not more than one Good" in case of OC category and "Very Good, no Adverse, not more than two Good" in case of SC/ST category.

In the DOP&T letter No. 21011/1/2010-Estt.A dated 13.04.2010, the case of below bench mark, if any, has to be communicated to the executive concerned for representation and for its further objective consideration by the competent authority for upgrading of below bench mark case if found otherwise suitable.

It is, therefore, requested to take action in such cases on war footing basis and intimate the decision of the competent authority to this office at the earliest so that the CPC is convened in time.

This is most urgent please.

  
(J. Srinivasan)

Asstt. General Manager (DPC)

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