



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprises)

No. 400-111/2011-Pers.I(Pt)

Dated: 31st January, 2017

To

All the Heads of Telecom Circles/Units

Sub:- Non-implementation of transfer and posting orders in respect of officers/executives of SDE/DE/DGM/GM level issued by BSNL Corporate Office- regarding.

Several instances have come to the notice of this office that orders of transfer and posting are not being implemented promptly. Transfer & posting of officers/executives are being issued based on several considerations viz. administrative grounds which primarily involves operational/functional requirements of the company, tenure completion, CVC directions for rotation of officers, etc. as well as compassionate grounds i.e. transfer on medical grounds, employees due for superannuation, etc.

Such an unwarranted practice creates a hindrance in the balanced availability of human resource for smooth handling of operational obligations. Necessary instructions to relieve the officers timely, who were/are under transfer to other Circles/units, have been issued at the level of BSNL CO periodically. Such a casual approach on the part of implementing authorities has been viewed seriously. Henceforth, all transfer and posting orders must be given effect immediately or at the most within a reasonable time period (may be within 2 weeks of receipt of the orders). Representation against transfer orders will be entertained only after compliance of the orders issued.

Accordingly, in compliance of above instructions, all the Heads of Circles/Units are required to take necessary steps and cause releasing of the officers/executives, whose transfer orders are still pending for implementation, **by 28.02.2017 positively**. Hereafter, the above provisions may be scrupulously followed w.r.t. timely implementation of transfer and posting orders by the respective authorities in the overall interest of the employees as well as the Company.

[Sujata T. Ray]

Director[HR], BSNL Board