

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No.:AIBSNLEA/CHQ/DRHR/2018

Dated 07.08.2018

To,

Smt. Sujata Ray,
Director (HR),
BSNL Board,
New Delhi – 110001

Subject: Non-finalization of Seniority list in the grade of SDE (Civil) - regarding

Respected Madam,

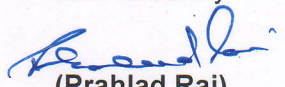
We once again express our sincere gratitude and thanks for the efforts made by the BSNL management for clearing long-pending promotions in all wings of BSNL. We demand for further possible promotions in all wings before implementation of CPSU cadre hierarchy. Preparation of seniority in the feeder grade is a pre-requisite for promotions to any subsequent level:

- 1) The seniority in the grade of SDE (Civil) has not been finalised/ updated since 2004. The last seniority list in the grade of SDE (Civil) was published by BSNL Civil Wing in 2006, vide BW Circular no. 5-3/2005/AD(BW-I) dated 16.06.2006.
- 2) Recently, the above-said seniority list of SDE (Civil) was also modified vide BW Circular no. 5/3/2005/AD(BW-I) dated 10.10.2017) based on DOT Ir no. 19-5/2010-CWG dtd 29/08/2017 in compliance of the Hon'ble CAT, PB, New Delhi Order dated 27.02.2017 in OA no.1586/2011.
- 3) The CAT PB bench has ordered and emphasised to fix seniority between LDCE and SCF on the basis of applicable DoPT OMs. DoPT vide latest seniority OM dated 04.03.2014 has further strengthened the need to publish year-wise vacancy for fixing the inter-se seniority between the two feeder grades.
- 4) In the spirit of extant DoPT OMs and above PB CAT judgement, it is imperative to declare/ prepare year-wise vacancies in the grade of SDE (Civil) since March 2002 before finalisation of seniority list, to avoid any anomalies or litigation in the matter.

Accordingly, it is requested to kindly direct the concerned wing to declare/ prepare year-wise vacancies in the grade of SDE (Civil) since March 2002 and issue the seniority list as per applicable law.

With kind regards,

Yours sincerely


(Prahlad Rai)
General Secretary

Copy for kind information and necessary action to:

1. The GM (Pers.)/CGM(BW) BSNL CO New Delhi for kind information & n/a please