



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/Dir (HR)/2018

Dated at New Delhi the 23rd February 2018

To,

Smt. Sujata Ray,
Director (HR), BSNL Board,
New Delhi- 110001.

Subject: Conceited and cocky approach of head of FC section CO Mumbai towards executives especially AIBSNLEA members in accounts and finance wing in recent transfer and posting - requested intervention – Reg:

Respected Madam,

It has been brought to the notice of AIBSNLEA CHQ that the transfer orders of accounts executives issued by FC section with excessive extravagant publicity in a very cursory manner that created a panic and the monstrous act of head FC section which is inconceivable created a clamor in accounts field units. The following cases are needed to be addressed and intervened.

A) Case of Smt. Hadape from Nagar to Nashik: Two accounts officer from Nagar to Kolhapur are transferred on their request but Smt. Hadape was not transferred to Nashik even she is senior to rest of above two accounts officer. This is the violation of BSNL transfer policy. AIBSNLEA has pointed out their blunder then to veneer their bloomer FC issued clarification which itself a violation of BSNL transfer policy. As per longest stay at Circle level executives from Pune, Aurangabad, can be adjusted for her substitute but that much of pain to effect the transfer was not taken by FC section and it is only due to casual approach of head of FC section in resolving the genuine issues of executives-and hence it is a customary that always FC section is headed by seniors.

B) Case of Smt. Ghatpande from Dhule to Nashik: In this case also when AIBSNLEA has raised the voice then to defend their wrong act FC section issued wrong justification. Their justification is baseless as there is no one to one provision in BSNL transfer policy. Their justification is nothing but to shed crocodile tears, hence we request kindly bestow justice upon the aggrieved.

C) Shri Desai and Smt. Parab from Sindhurg are transferred to Goa. BSNL Corporate Office has declared Sindhurg as soft tenure stations on All India basis and our Maharashtra Circle unit requested FC section and GM (F)/MH Circle many times but the GM (F) office and FC section are so Firm on their stand of not to declare Sindhurg as tenure stations. Hence we request your good self to instruct GM (F) to adhere the BSNL transfer policy and do not

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transfer un-willing executives of Sindhudurg SSA being an All india soft tenure station cancel the above two executives order.

D) Case of Sh Angale and Sh Mangesh Desai from Goa. Goa SSA is tenure station for engineering executives as per CGMT Maharashtra but the FC section has not endorsed the order. In spite of continuous requests from AIBSNLEA for declaring tenure stations at par with engineering the FC section did not respond and under that compulsion executives working in tenure stations has submitted their willingness. Shri Angale was previously transferred to Kolhapur but he was not relived for four months and all of sudden the order was kept in abeyance and now he is transferred to Gadachiroli means from one tenure to another tenure. This is against the transfer policy. Similar is the case of Shri Mangesh Desai as he is transferred from Goa to Ratnagiri (though on compulsory request) that means tenure to tenure.

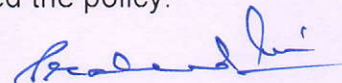
E) Case of Sh. Bhave JAO Kolhapur. Height of carelessness is being observed in transfer and posting of Shri Avinash Bhave transfer case. He had just completed the Phase I JAO training and yet to complete the Phase II and his service after field training is just 3 months but he is transferred to Ahamadnagar. He has lost his wife 2 months back and he has requested in time to consider his own cost request to Sangli/Satara on his personal ground. Substitute was also available as per the stand of FC section in Smt. Hadape case but FC section has applied different rule for this case.

F) Case of Shri Dafedar JAO sangli. His previous order was to Satara but he was not relived and FC section has kept his order in abeyance and now transferred to Gadachiroli. If the administration would have relived him in time he would have been joined at Satara but due to delay by administration he has been posted 1000 Km away . This is injustice with him.

G) Case of Sh Jetgi from Solapur. He has requested own cost to Osmanabad but transferred to Latur in the company cost and at Osmanabad Sh. Chouhan an executive from Mumbai CO transferred in company cost. To double expenditure we request that Shri Jetgi is to be posted at Osmanabad at own cost and Sh. Chouhan executive from Mumbai CO to be posted at Latur in company cost.

H) Mrs Vrushali Bhosale being lady executive posted to Ratnagiri the tenure station and vice Shri Kuber opted for Raigad posted to CO office and Sh. Dasha was transferred to Raigad. It is to harass AIBSNLEA members this move is played by the FC head. Sh. Dasha was recently transferred from Vig section to CO Mumbai. Smt. Ubrani was transferred to Nashik.

I) Two executives from Pune are transferred to Mumbai CO who are not junior and not senior and their performance is also excellent thus violated the policy.

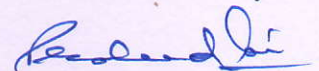


We request your good honor to kindly intervene in the matter and extend the tenure status to GOA, SINDHUDURG RATNAGIRI, RAIGAD, GADCHIROLI, NANDURBAR (DHULE) and the orders of un willing executives are be cancelled. Ladies are exempted to post to tenure stations and may be given nearby stations within 100 Kms as the policy adopted in engineering. The list is increasing day by day about the injustice caused by this uneven transfer orders and that also with favoritism and seems to be inclined with intention to harass AIBSNLEA members. We are also receiving so many complaints about not following the prescribed procedure to comply the directives of Hon'ble Supreme courts by adopting unconstitutional shortcuts for compliance its ATR report particularly in constitutional validations in service matters related in HR section of Finance wing.

Therefore, we again request to instruct Maharashtra Circle to post regular and experienced DGM as FC head with clear VC to avoid such type of irregularities.

With kind regards,

Yours Sincerely



(PRAHLAD RAI)
General Secretary