



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters  
New Delhi-110001

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No. AIBSNLEA/CHQ/Dir (HR)/2016

Dated 27<sup>th</sup> July 2016

To,

**Mrs. Sujata Ray,**  
Director (HR), BSNL Board,  
New Delhi-110001

**Subject:** Calling of options from officers / executives for posting in West Bengal Telecom Circle and its overlapping regions under ETR & ETP Circles (except Kolkata in all cases) with tenure facilities equivalent to NE Regions.

**Reference:** Order No. 400-36/ 2011-Pers.I dated 1<sup>st</sup> July, 2016 issued by Pers.-I Section, BSNL Corporate Office, New Delhi.

**Respected Madam,**

We would like to draw your kind attention that members of AIBSNLEA, West Bengal Circle are aggrieved due to certain anomalies contained in the order under reference above causing discrimination between officers / executives posted at Kolkata under West Bengal Telecom Circle on one hand and officers / executives posted at Kolkata under Calcutta Telephones district / TF (Kolkata) / TS (Kolkata) on the other hand.

The matter was examined at association level of West Bengal Circle and it is prudent fact that officers / executives posted at Kolkata under West Bengal Telecom Circle are not allowed to exercise the aforesaid option for posting in West Bengal Telecom Circle and its overlapping regions under ETR & ETP Circles (except Kolkata in all cases) though the same option can be exercised by officers / executives posted at Kolkata under Calcutta Telephones district/ TF (Kolkata) / TS (Kolkata) pursuant to the aforesaid order. Thus, the grievance of the members of AIBSNLEA, West Bengal Circle is highly justified as discrimination is being made against them which is absolutely contrary to the principles of natural justice.

In order to remove the anomalies in the aforesaid order and to bring uniformity among officers / executives posted at Kolkata under West Bengal Telecom Circle on one hand and officers / executives posted at Kolkata under Calcutta Telephones district / TF (Kolkata) / TS (Kolkata) on the other hand necessary modification should be incorporated in the "**Note**" included in the order under reference, detailed as below:

As it is categorically mentioned in the "**Note**" included in the aforesaid order that the option is not available to officers / executives posted in West Bengal Telecom Circle, but the same option is available to officers / executives posted at Kolkata under Calcutta Telephones district / TF (Kolkata) / TS (Kolkata), hence for the sake of uniformity, the said **option should also be made available to officers / executives posted at Kolkata under West Bengal Telecom Circle.**

Hence, the "**Note**" included in the aforesaid order should be revised as:-

*"The option is not available to officers / executives already working in Hard Tenure Areas, West Bengal Telecom Circle (except officers / executives posted at Kolkata), / J&K Circle / NE Region (including Assam), / A&N Circle, Sikkim / Lakshadweep Island etc., / Bihar/ Jharkhand, and Chhattisgarh Telecom Circle / soft tenure in different circles."*

With kind regards

Yours Sincerely,  
-sd-  
(Prahlad Rai)  
General Secretary

**Copy to:** The GM (Pers.), BSNL Corporate Office, New Delhi - 110001