



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/DRHR/2017

Date: 10.03.2017

To

Smt Sujata Ray,
Director (HR),
BSNL Board,
New Delhi.

Subject: Regarding payment of Bonus for the year 2003-04 & 2004-05

Respected Madam,

We would like to submit that the payment of productivity Linked Incentive (PLI say Bonus) for the year 2003-04 & 2004-05 was made to all employees of BSNL who were working in BSNL on deputation/deemed deputation from DoT except a few executives mainly JAOs who were on deputation in BSNL from Department of Posts.

These executives have demanded payment of PLI for the above period but were being denied on the pretext of one reason or another.

Recently, Hon`ble Central Administrative Tribunal Principal Bench New Delhi vide its order dated 08/11/2016 in OA No 3618/2014 , titled Shri HK Sharma Vs BSNL has ordered that " **The payment of PLI to the applicant for the 2003-04 & 2004-05 at the rate it has been made to other absorbed and directly recruited employees may be made. The exercise will be done within a period of 3 months from the date of received of certified copy of this order.**"

In this context, we would like to submit that there are approximate 200 executives who were working on deputation/deemed deputation in BSNL during the above period from other central Government Departments including Department of Posts and later on they have been absorbed in BSNL as JAOs w.e.f. 14/02/2005.

We would, therefore, request you to kindly implement the above judgment in respect of all similarly placed officers / officials irrespective of the fact that whether they have gone to court of law or not for grant of justice.

A list of representations received in this regard is attached as Annexure to this letter.

With kind regards,

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary

Copy for kind information & necessary action to:

The PGM (Estt), BSNL CO, New Delhi-110001.

Annexure to the letter number AIBSNLEA/CHQ/DRHR/2017 dated 10.03.2017

S. No.	Name of the Officer submitted the representation	Designation of the Officers
1	Shri Dinesh Kumar	BSNL CO
2	Shri Ashok Kumar Khurana	BSNL CO
3	Shri Akhlesh Kumar	BSNL CO
4	Shri Kamal Jeet Singh	BSNL CO
5	Smt. Renu Jain	BSNL CO
6	Shri K.P. Singh	BSNL CO
7	Shri Pramod Raj	BSNL CO
8	Shri Madan Mohan	BSNL CO