



**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

**CORPORATE OFFICE**

**PERSONNEL – I SECTION**

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No.412-03/2017-Pers.I

Dated: July: 04, 2018

**ORDER**

Subject: - Regular Promotion and postings of the Executive in the grade of AGM/DE of **Telecom Operation Stream** in the IDA scale of pay of Rs. 29100-54500/- -  
Regarding

Approval of the competent authority is hereby conveyed to promote 773(578+195) number of Executives as per Annexure-I & Annexure-II, enclosed in the grade of AGM/DE in **Telecom Operation Stream** in the IDA scale of pay of Rs. 29100-54500/- on regular basis notionally w.e.f 29.06.2018 at par with their juniors and on actual basis w.e.f the date the executive assumes the charge of the higher post.

2. The Executives shall however, be not promoted by the concerned Circle/Units in case;
  - Disciplinary/vigilance case is pending and VC is withheld in terms of instructions contained in DoP & T O.M No. 22011/4/91-Estt.(A) dated 14.09.1992.
  - The Executive is under the currency of any penalty.
  - The Executive is on deputation to any other organization.
  - Presidential Order for absorption in BSNL not issued due to any reason.
  - If, the Staff Number/HRMS Number or the DOB is different from the details indicated in the enclosed list.
  - Due to any direction from Hon'ble Court/CAT for not effecting the promotion to an individual.
  - The officer has resigned / taken VR/Retired/Expired on the date of issue of the order.
  - They have not fulfilled the prescribed eligibility as per the relevant RRs.

All such cases may be brought to the notice of this office immediately for taking appropriate action.

3. The charge-reports submitted by the executives in pursuance of aforesaid promotion order may be sent to all concerned and entries be made in HRMS/ERP/Service Book.
4. The Executives will have to successfully complete mandatory training in '**on line mode**' within two years of this order as prescribed in EPP and clarifications issued from time to time for drawing second increment as per applicable rule of EPP.
5. The promoted Executives are required to join their promotion assignment immediately but before **13.08.2018** positively. The CGM concerned would ensure that the promotion/posting orders, in respect of the executive(s) found fit after fulfilling the conditions as mentioned under para 2, are issued in time and such executive(s) are relieved accordingly.
6. In case the officer concerned fails to join the promotional assignment within the prescribed period, he /she should not be relieved to join the post thereafter. In such situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall accordingly be entertained.

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7. There may be discrepancies regarding name, gender, present circle etc. in the Annexure-I CGMs concerned are requested to allow such officers to join in their present circle, however, details of such officers may be intimated to this office immediately for issuing necessary correction. A copy of charge report submitted by the promoted officer shall be enclosed to this office also.

8. The date on which the above order is given effect may be intimated to this office and consolidated report of the officers who have relieved /have joined their new postings may also be sent immediately on expiry of 40 days from the issue of this order.

9. The SDE (T)s shall join at their present station/circle on their promotion to AGM(T)/DE(T) grade, except in the cases as under-

- a) The SDEs included in the promotion list and are under transfer to other circle but retained in their present circle vide order by BSNL CO, may be relieved to their transferred circle as AGM after expiry of their retention period.
- b) SDEs who are under transfer and also relieved by respective circles but are still hold in their present circle, they shall now to join in their transferred circle as AGM (T) immediately.
- c) SDEs who are under transfer and also not relieved by respective circles, they may be relieved to join in their transferred circle as AGM'(T).

10. Re-allocation of circles in the grade of AGM(T) cadre is being carried out by this office after assessing the shortage position in all the circles.

11. In absence of circle updation in ERP with regard to AP and Telangana circle, promoted SDE(T)s may be allowed to join their respective circles AP/Telangana in new capacity of AGM(T)/DE(T).

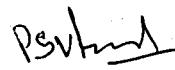
12. The foresaid promotion orders are further subject to the final outcome /decision pending before various court(s) regarding their regulation of seniority/reservation issue and accordingly the seniority will be decided subsequently as per the final outcome of courts decision.

13. Pay fixation applicable to the executive may be done in accordance with BSNL order No. 1-50/2008-PAT (BSNL) dated 05.03.2009 read with BSNL order No. 400-61/2004-Pers.I/308 dated 18.01.2007 and subsequent orders issued from this office from time to time.

14. Corporate office reserves the right to transfer any promoted executive. Joining at same place is a stop gap arrangement to complete the process quickly. No claim shall be against transfer in terms of stay etc.

This issues with the approval of the Competent Authority.

Encls:- Annexure-I&II

  
[P.S.V. RAMARAO]  
Assistant General Manager(Pers.I)

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To

1. ALL Head of Telecom Circle/Project/Regions/Training Centre.
2. All Unit Heads, BSNL CO. New Delhi
3. CAO(s) concerned/Officer concerned (Through respective CGM).

Copy to: -

1. CVO/CS & Sr. GM (Legal)/GM (Pers.) BSNL Corporate Office.
2. Jt. GM (Pers.)/CLO[SCT]/AGM [Pers.II]/ [DPC]/Pers. (Legal)/ (VO).BSNL C.O.
3. CS to Director (HR), BSNL New Delhi
4. DM [OL] for Hindi version.
5. DM (Pers.-I) /DM-I to V [Pers.I]/RB/All AMs in Pers.I Section.
6. Order Bundle/Spare Copy.

  
[Mithlesh Kumar]  
Deputy Manager-(Pers.I)