

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

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No. AIBSNLEA/CHQ/CMD/2019

Dated: 19.09.2019

To

Shri P.K. Purwar,
Chairman and Managing Director,
Bharat Sanchar Nigam Ltd.
New Delhi -110001.

Subject: Request for immediate issuance of Promotion Orders from DE/AGM to DGM (T) - Reg.

Respected Sir,

We are constrained to bring to your kind notice that the BSNL Management is not taking much interest in issuance of the promotion orders from DE/AGM to DGM(T), despite the fact that sufficient numbers of DGM vacancies are available. Out of 1443 DGM (T) posts, only 294 are filled up and 1149 DGM posts are still vacant whereas eligible DEs for promotion to DGMs is 1126 only. The numbers of DGM posts are more, compared to the eligible AGMs to be promoted.

The DGM promotion was held up for some time, due to Stay on promotions, but the Stay on DGM promotion in OA No. 531/2017 was vacated on 17/12/2018 and the other OA No. 063/01571/2018 was disposed of on 07/05/2019, clearing all the legal hurdles for DGM promotion. The Promotion is deliberately held-up by citing simple technical issues by the management itself. Initially, all the applicants (total 6) were not covered in the promotion list but now the situation has been changed, as the sufficient numbers of DGM vacancies available and all the eligible AGMs/DEs can be covered including all the applicants in both of the Court cases and there will be no room for further litigations.

It is further submitted that AIBSNLEA is continuously requesting the Management, during our discussion as well as in writing for the immediate issuance of DGM (T) Promotion orders since there is no stay in any Court. But till date no progress is seen in this regard and the promotions are badly delayed for more than nine months without any valid reasons which creates frustration & demoralization amongst our Senior Executives. In addition to that every month so many DEs/AGMs are retiring without getting DGM promotion which is against Natural Justice. **Further it is also not out of**

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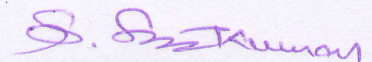
place to mention here that good number of AGMs are stagnated at E5 Scale and they will also not get any financial benefit on Promotion as DGM.

In view of the foregoing, AIBSNLEA earnestly urge upon your good-self to kindly intervene in this matter and cause to issue necessary instructions to the officers concerned for the immediate issuance of the DGM (T) promotion orders subject to outcome of the Court cases.

To
With kind regards,

Shri P.K. Purwar,
Chairman and Managing Director,
Bharat Sanchar Nigam Ltd.
New Delhi - 110001.

Yours sincerely


(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri S.K. Gupta, Director (Finance) BSNL Board, New Delhi- 110001
2. Shri. Sheetla Prasad, Director (CM/HR), BSNL Board New Delhi- 110001.
3. Shri Arun Kumar, PGM (Pers.) BSNL CO, New Delhi- 110001
4. Shri. A.M. Gupta, GM (SR) BSNL CO, New Delhi- 110001.

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