

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

President

M. : 9486102121

E-mail : presidentaibsnlea@gmail.com

General Secretary

M. : 9868278222

E-mail : gsaibsnlea@gmail.com

Financial Secretary

M. : 9868188748

E-mail : fsaibsnleachq@gmail.com

No.:AIBSNLEA/CHQ/DRHR/2018

Dated 04.07.2018

To,

Smt. Sujata Ray,
Director (HR),
BSNL Board,
New Delhi – 110001

Subject: Request for up-gradation of posts in the grade of SDE (C) & EE (C) and conducting CPC for these upgraded posts before implementation of CPSU Cadre Hierarchy.

Respected Madam,

While extending our sincere gratitude for your untiring efforts for giving promotions to all cadres of all disciplines including Civil & Electrical wing, we would like to draw your kind attention towards the pathetic promotional avenues in the Civil wing.


A JTO (Civil) of 1995 batch is waiting for his first promotion as SDE (Civil), similarly 1998 batch LDCE SDE (Civil) is waiting for its next promotion as EE (Civil) since 2000. This has caused a personal frustration and senior Executives' morale is down.

We are very much thankful to your kind hearted approach to maintain equal career progression of the executives of all the streams. In this regard, we would like to bring to your kind notice that this is not happening in respect of Civil / Electrical wing. Following facts are being submitted for your kind notice:

- As per JTO(C) RR 2001, the sanctioned strength of JTO (C) is 1408 and the working strength is approximately 400. So the vacancy stands at about 1000.
- As per SDE(C) RR 2002, the sanctioned strength of SDE (C) is 1383. BW unit later-on revised it to 1073. The working strength is about 850. Even if the recent order dated 03/07/2018 regarding calling for VC/APAR of 190 JTO (Civil) for promotion to SDE (Civil) is considered, 1999 batch JTO (Civil) will not be covered fully in this CPC. So about 170 JTO (Civil) recruited in 2002 batch will be left out. In order to clear the acute stagnation there is a need to restore the original sanctioned strength as 1383 by upgrading 310 SDE (Civil) posts.
- The sanctioned strength in the cadre of EE (Civil) is 222. The working strength in EE (Civil) cadre is 209. Thus there is a stall vacancy of 13 posts only. The modified seniority list in the grade of SDE© dated 10.10.2017 has 1120 executives. From that list 178 SDE (Civil) of 2004-05 batch are still waiting for their promotion. For maintaining equality among the fellow streams, it is requested to **upgrade at least 200 EE (Civil) posts** to promote SDE (Civil) of 2004-05 batch.

With kind regards,

Yours sincerely


(Prahlad Rai)
General Secretary

Copy for kind information and necessary action to:

1. The CGM (BW), BSNL Corporate Office
2. The GM (Pers.), BSNL Corporate Office, New Delhi – 110001