

Detail Report of 2nd Central Working Committee Meeting held from 26th to 28th July'2007 at Faridabad (Haryana)

The Second Central Working Committee Meeting of AIBSNLEA held at Faridabad (Haryana) from 26th to 28th July 2007 after the First All India Conference held at Hyderabad in Jan. 2006 & First Central Working Committee Meeting held at Bhubneswar (Orissa) from 14th to 15th Oct 2006, All the CHQ Office Bearers attended the meeting, except Com. C.M. Saste, Organising Secretary (W), who could not attend the meeting due to some personal work. The Circle Secretaries of A & N, North East – I & UP (W) Circles could not attend the meeting. The meeting commenced at 9.30 AM on 26th July, 2007 by hoisting of the Association flag. After hoisting of the Association flag by Comrade K. Satayanarayana, President, the Slogans like AIBSNLEA Zindabad, AIBSNLEA UNITY Zindabad etc. were raised. Thereafter, Comrade K. Satayanarayana in his opening remarks requested all the participants to discuss the agenda with concrete suggestions and to co-operate the dais. He apprised that CHQ is making its best efforts in settling the issues of concern of executives in BSNL and assured that CHQ will continue to make the efforts for settlement of the pending issues. After self introduction, the Circle / Organising Secretaries placed their report on the organizational activities & other issues of the Circles / Areas.

At 17.00 Hrs the Open Session began. Shri A. K. Sinha, CMD BSNL graced the occasion as Chief Guest while Shri Niranjana Singh, Director (HRD), Shri S. D. Saxena, Director (Finance), Shri K.C. Jindal, CGMT Haryana Circle, Shri A. S. Chandel, Sr. DDG (Electrical), Shri Shakeel Ahmed DDG (SR), BSNL and Shri U. S. Pandey GMTD Faridabad also graced the occasion as guests of honour. Com. V. A. Namboodiri GS, BSNLEU and Convener of Joint Forum, Com M. B. Vichare, Secretary General NFTE-BSNL, Com. K. Vallinayakam GS, NUBSNLW (FNTO) also attended the OPEN SESSION as special Guests. Com. Jag Mahinder Singh CS, Haryana Circle welcomed the guests and gathering. Shri K. Satayanarayana, President AIBSNLEA delivered his welcome address, in his welcome address he appreciated the concern shown by the BSNL Management towards settlement of the pending grievances of the Executives in BSNL and impressed upon for improvement in the BSNL Executives' Promotion Policy as assured to Group 'B' officers before their absorption also requested for early implementation of AAO Pay Scale Fixation Case as cleared by Ministry of Finance favorably. Comrade Prahlad Rai, General Secretary in his Key-note address discussed all the issues of importance and requested for an early settlement (for the sake of brevity, the key note address is published elsewhere). Shri A. K. Sinha, in his address appreciated the significant development in the asset base and financial position of BSNL in the past six & half years and commended the efforts made by BSNL employees for their contribution in the tremendous growth of the Company. He discussed the

role of trade unions in BSNL and stressed that growth is possible only in a conducive work environment for which mutual trust and faith is to be developed. He mentioned that the perks to BSNL executives have been granted, the upper ceiling limit of productivity linked incentive was increased to Rs. 25000/- and the Executives Promotion Policy has been implemented.

He expressed that since the BSNL Executives promotion policy is recently implemented, the improvement in the Promotion Policy if any, will also be considered in due course of time. While discussing the targets for the next two years, he mentioned that the APO for procurement of 17 million GSM lines has been placed & on acceptance of eligible bidders the purchase order will immediately be issued. Thereafter remaining of 23 million GSM lines equipment i.e. 5.5 million GSM lines purchase order will also be issued. He also informed that BSNL is planning the bid for augmenting the Cellular capacity by 60 millions lines (3G) in the next one year and efforts will be made to roll out the capacity as per the plan formulated for each service area. He urged upon the executives to demonstrate their capability to sell our products in the market and make BSNL as a preferred brand of the customers. He expressed his concern over the fast declining fixed lines and informed that we have lost some high paying customers to our competitors. He further mentioned that to meet the challenges of competition we had taken certain customer friendly policy decisions. He stressed that only a satisfied customer can provide us stability in the market and all of us have to act as the Brand Ambassador of BSNL and should approach the customer with personalized attention. He said that the executives being middle level functionaries can easily assess the crux of the problem and efficiently remove the irritants. If we do not act in a professional manner, there will be serious threat to our business. We have to do some introspection and try to improve our work culture. He then informed that we have to achieve excellent rating for the current year also so that we become eligible to secure the Navratna status. Discussing the achievements of the Company he informed that BSNL has been honored with Special Editors Award in the month of April, 06 for "Most outstanding transformation" at the 9th Telecom Asia Awards at Phuket in Thailand. Discussing the future business plans he said that with the launch of Broadband service we have set up world class multi gigabit and multi protocol convergent IP - infrastructure which is capable of providing convergent services through same backbone and access network. Process for establishing public wireless access network with Wi-Fi and Wi-Max forums across the country has already taken off. He welcomed the suggestions from any level to make this company run more efficiently. At last he thanked Shri P. Rai GS for giving him opportunity to place before the executives' business plan as well as business requirement. Director (HRD) in his speech thanked AIBSNLEA for giving him opportunity to address this forum and put forth his ideas on the occasion. He mentioned that BSNL management has recently appreciated the

Contribution of its employees for the past 6 years towards the growth of BSNL. He reiterated that BSNL management would keep recognizing the positive role played by its employees, which is extremely important for the survival and growth of the company. He appreciated the promise of GS, AIBSNLEA during the function that the executives of his association would reciprocate the gesture shown by BSNL management through their active participation in the prosperity of BSNL. He mentioned that the Executives' Promotion Policy has been implemented & informed that BSNL Board has decided to give date of effect of implementation of revised IDA pay scales for the Executives w.e.f. 01.10.2000. He expressed hope that the Executive Promotion Policy would meet the objectives of the organizations and the aspirations of its executives in the overall perspective of survival and growth of BSNL in the present competitive market environment. He referred to the recently framed CDA rules and BBS system and expressed hope that the recently introduced Balanced Business Scorecard System will take due care of targets and their achievements in reference to objectives of the company while keeping the focus on identification of performing employees. Suitable rewarding mechanism would soon be put in place to reward performing employees on basis of the scores obtained by them in BBS. He urged all the participants to have the responsibility of carrying the message to one and all that all the efforts of management would come to naught if the employees of the company don't participate and contribute with their hearts and minds towards the well being that company. While appreciating the role played by AIBSNLEA, Director (HRD) the management is committed to be receptive to the positive suggestions from the representatives of the associations. Lastly, emphasizing the need to be sensitive for the 'Customer Care', he said that this can be effectively implanted only when we attempt to change our mindsets from the typical government working to that of private management and requested to be sensitive on this issue so that our customers feel to be proud of being associated with our company. He hoped that the forum would come out with newer ideas for achieving **vision, mission & objectives** of BSNL. Shri S D Saxena, Director (Finance) appreciated the manner in which AIBSNLEA is pursuing the issues concerning not only the Executives of BSNL but also those concerning the viability of the Company. He expressed his concern over the declining market share of BSNL but hoped that with the positive and constructive approach of the Executives' Association BSNL would be able to maintain its leadership position in the field of Telecom. He mentioned that Shri Prahlad Rai is a very good friend and that we have been meeting regularly.

Shri V. A. N. Namboodiri, General Secretary, BSNLEU & Convener Joint Forum, Com M. B. Vichare, Secretary General NFTE-BSNL, Com. K. Vallinayakam GS, NUBSNLW(FNTO) appreciated the efforts taken by AIBSNLEA under the banner of Joint Forum on the issues of common interest and said that in future also we will be pursuing together such issues. They appraised in detail the protest actions of Joint Forum against delay in procurement of 45.5 million GSM lines equipment & congratulated one & all for making strike call a grand success. They also call upon to all non-executives / Executives of BSNL to keep alert to fight against the wrong policies of government which are adversely affecting the viability of BSNL.

On the occasion Comrade GS appreciated the glorious services of Shri A.K. Sinha CMD, BSNL who is retiring on his superannuation on 31st July'2007. He wishes him every success in his retired life. He also mentioned that Shri A.K. Sinha, CMD BSNL is a very important personality & commanding a very high reputation in the telecom sector of our country. On behalf of AIBSNLEA he thanked Shri A.K. Sinha for his support extended to AIBSNLEA and wishes him a healthy & peaceful retire life. Shri A.K. Sinha was felicitated on the occasion.

Hon'ble Chief Guest, Guests of Honor and Special Guests on Dias were presented mementos. Shri P.C. Agrawal, President Haryana Circle of AIBSNLEA gave vote of thanks.

After the Open Session, the house was adjourned for dinner. After the dinner break the reports of Circle / Organising Secretaries was completed and house adjourned for next day. On 27th July 2007 the meeting commence at 9.30 hrs to discuss the left out items of earlier session. Com. GS sum up the reports of Circle / Organising Secretaries. Then Com. Prahlad Rai placed General Secretary Report for discussion. The report of Com. GS was discussed para / item wise:-

2.1 Membership: - The CWC expressed its serious concerned against delay in remittance of CHQ quota & directed all the Circles / Branch Secretaries to clear the CHQ quota regularly on monthly payment basis and also advised them to make sincere efforts to increase the membership.

2.2 Increase in the Circle / Central Office Bearers: – In view of BSNL corporate Office SR Cell vide letter no. BSNL/ 1-1/SR/2006 Dated the 9th March 2007 the decision to increase the number of CHQ Office Bearers will be taken in the next AIC.

2.3 Membership verification of the Executives Associations in BSNL: - CWC directed CHQ to strongly take up the matter for membership verification of Executives Association in BSNL with BSNL Management & DoT administration.

2.5 Regular election of Branch/Circle Body of AIBSNLEA: - CWC expressed its satisfaction to the functioning of Branches / Circles wherein most of the Branches / Circles

have conducted elections to form regular body by convening the Branch / Circle conferences. Some Circles have been advised to conduct Circle conferences immediately where the Circle Conferences are over due.

In case of Corporate Office Circle Branch effort has been taken to hold Circle Conference. Even some elections is reported to have been held but some disputes have arisen in this Connection. Com. GS apprised in detail regarding the dispute arises and the direction given by CHQ to resolve the issue but the Circle Body even after giving the assurances not to conduct the election on holiday, reported to have completed the elections on the same day i.e. 12th May 2007 (Holiday). While clarifying that Com. Circle Secretary has no intention to disobey directives given by the CHQ, Circle Secretary has explained the circumstances under which the election has to be held on that day i.e. 12th May, 2007 (Holiday). He expressed his regret's that he has to act in this way under certain circumstances and assured the CWC that they would be very co-operative and discipline circle organization of the Association and will be co-operating with the CHQ whole heartedly in future. Taking all this in to consideration and analysing the stock of the situation, CWC endorsed the election thus held and advised the circle body to act positively in the line they have assured.

2.6 Journal/Circular/Websites: - CWC appreciated the efforts taken by CHQ in maintaining the web-site of AIBSNLEA in a perfect manner wherein all latest informations regarding meetings with DoT administration & BSNL Management and authentic informations are being promptly loaded for the information of the members and others. All important communications made, office orders are also promptly displayed on the web sites. CWC also appreciated the efforts being taken by Com. H.Y. Andeli CS, KTK, Bangalore & Com. Bhagwan Singh, Editor, Rajasthan Circle for prompt updation & maintenance.

The CWC desired that the monthly journal of AIBSNLEA i.e. **TELEWAVE** should have some more events related to all the cadres & advised that the mailing list should be updated immediately so as to ensure proper distribution. All the Circle Secretaries were requested to send / e-mail the updated mailing list.

2.7 Publication of BSNL Executives' Diary -2007:- CWC appreciated the quality of BSNL Executives' Diary Printed for the year – 2007 and appreciated the efforts taken by Com. J.K. Mishra, Editor, CHQ & Other CHQ Office bearers who efficiently completed the work of proper distribution. CWC also decided to print BSNL Executives' Diary -2008.

2.8 Welfare Scheme: - CWC directed CHQ to draft a proposal for Welfare Scheme of AIBSNELA to be finalized in 2nd All India Conference.

2.9 Central Working Committee Meeting: - The next CWC Meeting venue decided for Rajasthan Circle. In which the venue for 2nd AIC will be decided.

3.0. Status of HR issues:

3.1. Implementation of Executives promotion policy in BSNL: -CWC appreciated the untiring & persistent efforts of CHQ in getting issued order on 18.01.2007 for implementation of BSNL Executives Promotion Policy upto 31st March 2007 & getting clarifications issued from BSNL Corporate office on 30.05.2007. CWC after having detailed discussion demanded that BSNL Management should take immediate steps for the improvement in the Executives Promotion Policy as assured by Secretary DoT in the Formal Meeting with AIBSNELA on 10.01.2007 i.e. No parallel post based promotion, No recruitment of Management Trainees at STS Level, Weightage for past services rendered in DOT/ DTS/ DTO for promotion, First upgradation to the next higher scale, Grant of designations and duties/ responsibilities associated with the respective grade, Attendant condition for promotion, Date of effect of Implementation of revised IDA Pay Scales for the Executives w.e.f. 1- 10-2000 with actual benefit, Relaxation in residency period from 12 years to 5 years to SDEs(T) in granting Sr. SDE grade on 01.10 2000.

3.2. Absorption of Group 'A' Officers: - CWC expressed its serious resentment against delay in absorption of Group 'A' Officers in BSNL. CWC demanded that DoT administration should complete the process of absorption of Group 'A' Officers in BSNL at the earliest so that viability of BSNL is not effect adversely. While we wait to see the action being taken by the Govt., Joint Forum should come forwarded to break the stalemate and to save the interest of BSNL.

3.3. Payment of Pension to BSNL Employees: - CWC advised CHQ to impress upon the leaders of Joint Forum to take up the matter vehemently with DoT administration to take up the matter with cabinet to review the earlier decision.

3.4. Regularization of STS Group 'A' officers promoted on ad-hoc basis and absorbed in BSNL: - The CWC expressed its serious resentment against non – regularization of all STS Group 'A' officers promoted on ad-hoc basis & absorbed in BSNL. Despite of the directions given by Secretary DoT in the formal meeting with AIBSNLEA on 10.01.2007 & strongly demanded immediate regularization of STS Group 'A' officers promoted on ad-hoc basis and absorbed in BSNL.

3.5. Grant of perks to executives in BSNL: - CWC demanded improvement in the perks to the Executives in BSNL.

3.6. Holding of DPCs to fill up the vacant STS Group 'A' & Group 'B' Grade posts in BSNL on adhoc / Regular basis:- CWC expressed its serious resentment against delay in holding of the DPCs to fill up vacant STS Group 'A' posts and SDEs grades in all disciplines of BSNL. Strongly demanded immediate holding of the DPCs & completing the process of DPCs.

3.7. Promotion as Assistant Directors (OL) on regular basis: - The CWC demanded an early action to fill up vacant AD (O/L) posts on regular basis.

3.8. Promotion from TTAs to JTOs Telecom on regular and also on adhoc basis: - CWC demanded immediate diversion of 3000 vacancies from the Direct Recruit quota of JTOs as one time measure, to get promotion of the TTAs who qualified in 30% quota by the examination held by DoT. CWC also demanded to remove pay fixation under FR-35 of officiating JTOs.

3.9. Promotion orders from Assistants to Section officers and personal Assistant to Private Secretaries in the erstwhile CSS and CSSS: - The CWC demanded an early action to fill up the vacant posts of SOs & PS in BSNL Corporate Office at the earliest.

3.10. 1966 SDEs reversion case: - CWC demanded that Hon'ble Court cases decision should be implemented in true sprite and the process of DPC to fill up about 2315 DEs posts on adhoc basis should immediately be started.

3.11. Holding of Limited Departmental Competitive Exam (LDCE)

3.12. ACP benefit to all SDEs(C/E) & JTOs(C/E) irrespective of recruitment rule framed later on :-

3.13. Creation of Energy Audit cell -

3.14 Qualifying examination for granting annual increment to SDE Civil/Electrical may be abolished: -

3.15. Senior SDE promotion:- Sr. SDE promotion to those SDEs got Adhoc DE promotion prior to completion of 12 years service.

3.16. Assured Career Progression: - On implementation of executive promotion policy one time relaxation should also be allowed to the executives to exercise the option before 01-10-2006 in Civil/Electrical/CSS wings

In the above items 3.11 to 3.16 CWC demanded an early settlement.

3.17. AAOs pay fixation order in IDA pay scale: - CWC appreciated the efforts taken by CHQ in getting cleared the case from Ministry of Finance favorably to consider the AAOs cadre as organised Finance&Accounts cadre in BSNL. CWC demanded that DoT should issue necessary instructions to BSNL for AAOs pay fixation in IDA pay scale immediately.

3.18. Grievances of Stenographers' cadre:-

(i) Upgradation of Stenographers to Personal Assistant Grade:

(ii) Implementation of restructured (IDA) pay scale with effect from 01.10.2000 and implementation of CDA pay scale of Rs. 8000-275-13500 to Private Secretaries with effect from 01.01.1996:

(iii) Creation of posts of PPS:

(iv) Common Recruitment Rules & Nomenclature:

(v) Officiating promotion to PA/PS

The CWC after having detailed discussions in the above grievances of Stenographers' cadre advised CHQ to further impress upon BSNL Management for early settlement of the grievances.

3.19. Revising the Date of effect to give prospective effect to the order of withdrawal of pay fixation on vertical promotion from JTO Telecom to SDE Telecom after getting the benefit of lateral advancement under FR 22(1)(a)(i) :- CWC appreciated the efforts of CHQ in getting revised the order to give prospective date of effect, wherein, heavy recoveries were avoided.

3.20. Deducting the benefit of deferred option in CDA Pay Scale at the time of superannuation: - CWC demanded that there should not be any discrimination between Group 'A' & Group 'B' officers in BSNL during their pay fixation to IDA pay scale.

3.21. Implementation of the orders of DoT for granting upgraded non functional CDA pay scale of RS. 8000-13500 for SO/PS of CSS/CSSS absorbed in BSNL: - CWC appreciated the efforts of CHQ in getting implemented the order in its true spirit.

3.22. Power delegated to CGMs for sanctioning the Group 'B' posts in all disciplines on regular bases: - CWC demanded clear cut direction in this regards to CGMs.

3.23. Refund of CGEIS payment: - CWC appreciated the efforts of CHQ in Refund of CGEIS payment.

3.24. Recruitment of JTOs/JAOs: - CWC appreciated the efforts of CHQ in getting filled up the vacant JTOs / JAOs posts.

3.25. Transparent Transfer policy: - The CWC demanded for implementation of BSNL's Transparent Transfer policy and also expressed its resentment for not approving the recommendations of Shri S.B. Khare, DDG (Restructuring), BSNL committee.

3.26. Sanction of Man Power Plan 2006:- The CWC appreciated the untiring & persistent efforts of CHQ in getting sanctioned the Man Power Plan -2005 -07. CWC also demanded that all justified posts in various disciplines of BSNL should also be sanctioned immediately.

3.27. Withdrawal of 2nd ACP benefit granted to SDE (Civil) by DoT:- CWC appreciated the efforts of CHQ in getting stopped the withdrawal of 2nd ACP benefit granted to JE(Civil) /AE (Civil) by DoT.

3.28. Grant of stagnation increment of BSNL employees on annual basis: - CWC demanded that there shall not be different yardsticks for the different sets of executives with in the same organisation. Also demanded to extend the span of JTS /STS IDA pay scales in BSNL.

3.29. Recovery of Income Tax on account of perquisite for residential quarter: - CWC opinioned that matter should be taken up through Joint Forum.

3.30. BSNLMRS Scheme: -CWC suggested that all the CGHS recognized hospitals should be empanelled.

3.31. Payment of PLI: - CWC appreciated the consistent efforts of CHQ for removal of upper ceiling limit to increase a maximum of Rs. 25,000/- & demanded that the upper ceiling limit of PLI should further be increased as available in so many profit making CPSUs i.e. ONGC, IOC etc.

3.32. Improvement in the revised policy for service GSM, RSTC & Broadband to Executives: - CWC appreciated the sincere efforts of CHQ in getting GSM service Telephone connection to all the Executives & demanded that national roaming & STD on GSM, enhancement of free calls limit on RSTC, STD facility on RSTC to all STS level officers compulsorily & rent free Broadband service connection to all Executives, for providing Handsets to all the executives who has been sanctioned GSM service Telephone connection as the JAG and above officers has been provided.

3.33. Removal of Rs. 3.5 Lacs DCRG Limit:-

3.34. Encashment of leave:-

3.35. Merger of 50 % DA with basic IDA pay:-

CWC advised to CHQ to take up the above issues with the Central Government alongwith the other CPSUs Unions / Associations.

3.36. LTC / Home Town facility:-

3.37. Allowing Executives to travel by Air:-

3.38. Non recovery of deputation allowance absorbed after 01-10-2000:-

CWC demanded that BSNL Management should take an early decision on the above issues.

3.39. Meetings of Staff welfare Board / Sports & Cultural Board BSNL: - The CWC appreciated the role of CHQ in raising the important issues with valuable suggestions.

3.40. Education loan for higher education: - CWC demanded an early decision in the matter.

4.0 Implementation of organizational actions programme:- The CWC expressed its satisfaction for serving notice for organizational actions programmes and the response from BSNL Management & DoT Administration after serving the notice for agitational programme on 07.05.2007, implementation of successful agitational programmes i.e. holding of Special General Body Meetings & Savingram Campaign on 23.05.2007 through out the country. This was followed by the MASSIVE DEMONSTRATION, During Lunch / Closing Hours [At BSNL CO / Circle HQs/SSA HQs] on 30.05.2007 was a great success due to overwhelming supports and active participation of our members through out the country. We could not held, MASS DHARNA [At BSNL CO/ Circle HQs/ SSA HQs] on 13-06-2007 due to postponement of the Organisational Actions Programmes on 12-06-2007 on the written assurances given by the BSNL Management & DoT administration.

Further strategies for future course of action: - The CWC unanimously decided that after having the formal meeting with Secretary DoT on 2nd August'2007 to discuss the agenda submitted on 4th June'2007 & seeing the out come of the meeting if no improvement in the BSNL Executives promotion policy is made and the other issues of importance remains unsettled then CHQ should immediately decide further course of action to resume organisational action programme, if required. CHQ office bearers / Circle Secretaries meeting may also be convened to discuss the strategy.

4.1 Agitation by Joint Forum: - CWC expressed its satisfaction for successful implementation of One day strike call on 11th July 2007 by the Joint Forum & suggested that some more common issues effecting the financial viability of BSNL should be discussed in Joint Forum and accordingly the protest actions should be decided.

4.2 Agitation by SNEA alongwith Central Co-ordination Committee of CPSUs & NCOA:
- The CWC appreciated the stand taken by the CHQ & suggested to have proper liaising with the like mined central organisation of CPSUs.

4.3 Efforts to revive the United Forum:- The CWC after having detailed discussion suggested to CHQ not to propose again & again to GS, SNEA to revive the United Forum since no response form GS, SNEA is being given.

At 00.05 Hrs on 28th July, 2007 the CWC meeting declared extended for one day by Comrade K. Satyanarayana, President .

5.0 Other Organizational Activities:-

(a) Amendments in constitution resolved in First AIC submitted: - The CWC suggested that the proposals if any, for Amendments in constitution of AIBSNLEA may be discussed in next CWC to palce before the 2nd AIC for approval.

(b) Establishment of Association office and permanent assets: - The CWC suggested & empowered GS to furnish the CHQ office & to appoint a Clerk for day to day work.

(c) Affiliation with Union Network International (UNI):- The CWC appreciated the role of CHQ having proper liaising with UNI.

(d) Winding –up all constituent Associations: - The CWC expressed its serious concern against the delay in Winding –up of all constituent Associations and decided to wait till next CWC meeting that the necessary steps to wind up and merge their movable/ immovable properties/ assets with AIBSNLEA are taken by all the General Secretaries of constituent associations. The matter will be discussed thoroughly and dispassionately in the next CWC meeting.

(e) Organizational tours: - All the CHQ Offices Bearers have been advised to attend CEC meetings/Circle Conferences within their jurisdiction alongwith G.S. All the AGSs have also been requested to regularly interact with Organising / Circle Secretaries and to send the suggestions /views, if any, to CHQ through e-mail so that the issues pertaining to all discipline are given due care. All the Circle Secretaries has been advised to invite compulsorily the CHQ Office bearers posted in their Circle & the Organising Secretaries concern in the Circle Executive Committee Meetings / Circle Conferences.

6.0 Merger of BSNL & MTNL: - The CWC suggested that the issue should be taken up by Joint Forum.

7.0 Viability of BSNL: - The CWC appreciated the role of CHQ in protesting alongwith all Unions / Associations on the common issues concerning BSNL's viability and active participation in the several meetings and actions under the banner of Joint Forum. Recently active participation in the Strike call given by Joint Forum against the delay in procurement of 45.5 million GSM lines equipment & Trade Union Actions Programme decided by Joint Forum on various occasions to fight against the wrong decision of the Government AIBSNLEA is actively participating. CWC expressed more concerned for the viability of BSNL also i.e. Disinvestment/privatization of BSNL, No unbundling of BSNL's last line copper, No sharing of BSNL's infrastructure with Private Operators, Non-grant of Navratna status to BSNL, Not-expansion of BSNL's GSM, Broad Band and ILD Services, Stopping AMC and outsourcing etc.

The left out items were discussed and a resolution was moved to appreciate the efforts made by Faridabad, Haryana Circle branch for making very good boarding and lodging arrangements and comradely care. At the closure of the CWC meeting, Comrade K Satyanarayana, President CHQ thanked all the participants and the Circle President & Circle Secretary, Haryana Circle and all the comrades of Haryana Circle for making the meeting a grand success by their useful deliberations. At last he declared closure of the CWC meeting.

AIBSNLEA – UNITY – ZINDABAD ! AIBSNLEA ZINDABAD ! BSNL ZINDABAD !