



ALL INDIA BSNL EXECUTIVES' ASSOCIATION
Kerala Circle, Thiruvananthapuram, Kerala

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No AIBSNLEA/Circle /2022-23 /26

Dated 17.05.2023

To

Sri.B.Sunil Kumar
Chief General Manager,
BSNL,Kerala circle .

Respected sir,

Sub: Withdrawal of Assigning of responsibility of mentorship of Finance vertical of Kerala Telecom circle -reg

At the outset AIBSNLEA expresses its strong dissent to the Corporate Office letter No. BSNLCO-SEA/11/1/2023-SEA dated 16.05.2023 assigning responsibility of mentorship of Finance Vertical of Kerala Telecom Circle to GM (F) level Officer. The word used in the letter like "ensure the right processes" and "sharpen the analytical skill" convey a false impression to other BSNL Circles that finance team of Kerala Circle is lacking analytical skills and not following right processes. This is quite disheartening and tarnishing the image and undermine the morale of each and every finance personnel in Kerala Circle as a whole. The performance of Kerala Circle in most of the finance parameters is far ahead of all other BSNL Circles including Maharashtra Circle. The practice followed by BSNL Kerala Circle in finance and accounts is followed by other Circles as model. Many instances post VRS can be sighted and few are listed below:

1. The Circle managed to completely eliminate IFC qualifications in Branch Audit Report for the last 3 years. Probably Kerala Circle is the only 1 Circle where IFC qualification is Nil. This itself is very indicative of the fact that efficient process are well in place.
2. Much discussed Vision 1600 implemented in Kerala Circle during 2022-23 and well-structured template for calculation of revenue projection and achievement measurement were designed by finance team. The data collected using the template enabled various dimensions of financial and business analysis.
3. Standard Operating Procedures issued by Finance Wing of Kerala Circle for processing of 60 days invoice brought tremendous changes in the invoice processing and the cases forwarded to Corporate Office for approval has reduced drastically. Similarly procedure for LC invoice processing issued blending all related ERP process in line with the accounting instructions of Corporate Office earned the appreciation of CGM.
4. Circle was given the responsibility to identify and define IPMS role in finance and accounts by Corporate Office. Accordingly Circle has submitted a comprehensive report of 25 unique positions in Circle and 20 unique position in BA level with measurable performance assessment criteria for each role.
5. Finance Team has won many accolades/appreciation from top management with regard to Project Aiswarya, timely settlement of VRS dues, successfully avoided penalty amounting to crores of rupees in tax related cases, achievements in liquidation targets/collection targets etc.
6. Kerala circle also top in Revenue collection during F.Y-22-23

Moreover, the Mentorship of Finance vertical is assigned only to Kerala circle ,but no mentor is assigned to other low performing circles than Kerala. So it is humbly requested to call off the Assignment of Mentor as it is highly disheartening and undermine the morale of entire finance personnel in Kerala Circle.

With kind regards

Yours sincerely



RAJAN. V. V

Copy to : General Secretary,AIBSNLEA-to take up the case with Corporate Office Circle Secretary.