



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
Central Headquarters, New Delhi**

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Mob:- 9435599357

No:- AIBSNLEA CHQ/EW/Sports/25-28/101

Dated:-14.08.2025

To,

Shri A. Robert J. Ravi Ji,
The CMD BSNL, Bharat Sanchar Bhavan,
Harish Chandra Mathur Lane,
Janpath, New Delhi-110001.

Subject:- Regarding restoration of sports and cultural activities in BSNL.

Reference: No:-36-8/2018-BSNL (Sports) dated 29.04.2025

Respected Sir,

Adverting to the above-cited subject, we would like to submit the following suggestions for your kind consideration in order to foster a healthy and vibrant environment within BSNL, especially among the young and energetic employees engaged in sports and cultural activities.

As per the referenced communication, all sports activities including All India Sports and Cultural Tournaments as well as BSNL teams' participation in National and Inter-PSU tournaments have been suspended until further notice. This step has been taken in view of the financial health of the organization and as an austerity measure.

However, in today's demanding work culture, where employees face mounting official, social, and family responsibilities, and resulting stress and mental fatigue which can adversely impact their performance and overall well-being. As rightly said by the philosopher Aristotle, "*A healthy mind resides in a healthy body.*" Activities such as sports, yoga, and cultural programs (e.g., singing, dancing, etc.) play a significant role in maintaining physical health, mental well-being, and high morale—leading to enhanced productivity and better outcomes.

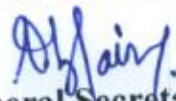
In this context, we earnestly request that relaxation may be granted to BSNL employees under the sports quota, allowing them to continue their daily practice routines. This would not only help them remain physically fit and motivated but also prepare them for future participation in tournaments—thus upholding the vision of our Hon'ble Prime Minister under the "**Khelo India**" initiatives.

Discontinuation of such practices and prolonged absence from tournaments may adversely affect the image of BSNL amongst the other PSUs that continue to support employee participation in sports and cultural activities.

In view of the above, we humbly request your good office to kindly issue necessary directions to the concerned authorities for the restoration of all sports and cultural activities in BSNL, including All India Sports and Cultural Tournaments and participation of BSNL teams in National and Inter-PSU tournaments.

With kind regards,

Your's sincerely,


General Secretary
AIBSNLEA

Copy to:-

1. Dr Kalyan Sagar Nippani, Director(HR) BSNL Board, New Delhi
2. Sh. S.P Singh ,PGM(Admn) BSNL CO,New Delhi

Welfare & Sports Section
1st Floor, Bharat Sanchar Bhawan,
H.C.Mathur Lane, Janpath,
New Delhi-110001.
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. 36-8/2018-BSNL(Sports)

Date:- 29th April, 2025

To,

All the Presidents,
BSNL Circles Sports and Cultural Board.

Subject:- Suspension of Sports activities, regarding

It is to inform you that keeping in view the financial health of the organization and as an austerity measure, it has been decided that:

- (i) All the sports activities including organization of the All India Sports and Cultural Tournaments and participation of the BSNL Team in National/National level tournaments has been suspended till further orders.
- (ii) During the aforesaid suspension period the facility of two hours daily off for practice to sportspersons recruited under sports quota and two/four hours daily off for practice to players selected in BSNL National Team for which orders have been issued by BSNL Corporate Office, shall also be discontinued.
- (iii) In case of nomination or demand of services of players/coach/umpires/manager/technical official/tournament coordinator etc., by various Sports Associations, permission may be granted to concerned officer/official to participate at their own cost and no financial benefit/facility (TA/DA/Dress Code/Kit Money etc.,) shall be payable for participation in any level of sports competitions during this period. However, they will be entitled for Special Casual Leave/On Duty facilities as per Rule 2 of Section-IX of Compendium on Sports in BSNL. Orders for participation in state-level events will be issued by BSNL Circle Offices and orders for participation in International/National/National level events will be issued by BSNL Corporate Office.

For monitoring purposes, BSNL employees upon being given order/permission to participate in competitions will have to submit a copy of the Participation Certificate with their Joining Report on return from the competition. The on-duty or special casual leave may be canceled if Participation Certificate is not submitted within a reasonable time limit after the return from the competition.

- (iv) The above orders will be reviewed once the financial condition of BSNL improves.

This issues with the approval of the competent authority.


(Rajeev Kumar Sharma)
DGM(WL/Sports)

Copy forwarded for information to:

1. PPS to CMD, BSNL/PPS to Director(HR)/(EB)/(CFA)/CM/Fin/CVO .
2. All the Secretaries, BSNL Circle Sports & Cultural Board.