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**No. AIBSNLEA/CHQ/CMD /2018**

**Dated-08.06.2018**

**To,**

**The CMD,  
BSNL,  
New Delhi-110001**

**Subject: Promotion from JTO (T) to SDE (T) under SCF quota consequent upon judgment of Hon'ble High Court of Kerala – our submissions regarding**

**Respected Sir,**

We would like to draw your kind attention towards the judgment pronounced on 05.06.2018 by Hon'ble High Court of Kerala in the matter of the case regarding inter-se seniority in JTO (T) cadre.

Hon'ble High Court of Kerala has delivered the judgment on 05.06.2018. The salient features of the judgment are as under:

1. That Hon'ble High Court Kerala is of the view that the pragmatic way of fixing seniority of the departmental JTOs and Direct Recruit JTOs would be reckon date of appointment as regards to the Direct Recruits and the date of promotion as regard to the promotes, once they successfully complete the training and then interpose them in the seniority list in accordance with the rotation of quotas, reckoning their due seniority or position in their respective list of appointment or order of promotion. In such circumstances the direct recruits are entitled to be considered for inclusion in the seniority list only after their actual entry in service and they could not make any claim to the un-filled quota of direct recruits during the period 1996 to 2001.
2. That the final seniority list by BSNL has to be finalized within a period of six months from the date of receipts of the copy of this judgment on the above mentioned principal.
3. That It will be open for BSNL to effect promotion against the unfilled vacancies of SDE equally distributing the vacancy amongst the senior most directly recruited JTOs and senior most promote JTO subject to finalization of the final eligibility list of JTOs.

Continued ..

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**Sir**, Before implementation of the CPSU Cadre Hierarchy, if the above promotions orders are issued there will be no dispute of seniority which will avoid further litigations and will remove the stagnation in JTO (T) cadre. The JTOs of SCF quota recruited in the year 1995 are still waiting for their first promotion even after completion of 22 years service as JTO. This is the most frustrating and de-motivating situation for them.

In view of the above, AIBSNLEA requests that BSNL Management should immediately expedite CPC from JTO to SDE (T) SCF quota from the departmental JTOs of the vacancy year 1996 to 2001 and thereafter from a consolidated list of equally distributing departmental JTOs and direct recruit JTOs in 1:1 ratio. Accordingly about 4500 departmental JTO will immediately be promoted along with direct recruited JTOs of the year 2002 batch. An early action is solicited please.

With kind regards

Yours Sincerely,  
Sd/-  
**(Prahlaad Rai)**  
**General Secretary**

**Copy to:**

1. The Director (HR), BSNL Board, New Delhi – 110001
2. The GM (Pers.), BSNL Corporate Office, New Delhi – 110001