



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

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New Delhi-110001

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**No. AIBSNLEA/CHQ/CMD/2016**

**DATED: 24.06.2016**

To,

**Shri Anupam Srivastava**  
CMD BSNL  
New Delhi -110 001

**Subject:** Recognition of majority representative Association of serving Executive employees in BSNL – Holding of 1<sup>st</sup> membership verification – Extension of last date for submission of applications – Our protest regarding

**Respected Sir,**

On the subject cited above, kindly refer to BSNL Corporate Office, SR Cell letter number BSNL/5-/SR/2016 dated 23.06.2016 wherein BSNL Corporate Office relaxed the condition of minimum one year as on date for the Associations which are registered under the Societies Act or the Trade Union Act and allows all the Associations of serving executive employees in BSNL for participation in the verification process, which are registered under the Societies Act or the Trade Union Act as on date. And, revised the time-schedule for conduct of membership verification. As per this revised time schedule the last date for submission of application is 22.07.2016 and the date of conduction of the election is 16.11.2016. **It seems that this revised notification has been issued to favor or help a particular Association which is not fair to allow in the referendum process by relaxing the terms and conditions as envisaged in the Recognition Rules.** Also, HR Units of BSNL Corporate Office are celebrating holidays on the pretext of imposition of Code of Conduct.

Earlier also, SR Cell after notifying the membership verification on 16.06.2014, extended the date of conduction of the election several times thereby snatched our legitimate right of trade union facilities available to the recognized Associations in the name of level playing field for all applicant Associations and in the name of Code of Conduct.

The same theory is again being repeated. It is, therefore, requested to kindly adhere to the original time schedule and recognition provisions of membership verification on 27.09.2016 else further extend it in the month of December 2016 or January-2017 as the present notification for membership verification on 16.11.2016 is not suitable for us due to some unavoidable circumstances.

An early action is anticipated please.

With kind regards,

Yours Sincerely

Sd/-  
**(PRAHLAD RAI)**  
General Secretary

**Copy to:**

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi - 110001
2. Shri A.M. Gupta, GM (SR), BSNL Corporate Office, New Delhi -110001