



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2018

DATED: 22.06.2018

To

Shri Anupam Shrivastava,
CMD, BSNL,
New Delhi -110 001

Subject: Filling-up of all the vacant Group "B" and Group "A" level posts through CPCs in various disciplines before notification of CPSU Cadre Hierarchy – our submissions regarding.

Respected Sir,

We are very much thankful to you for getting approved the CPSU Cadre Hierarchy from the BSNL Board and now it is on the way for its implementation.

In this regard, we would like to express our concern regarding its implementation from a prospective date wherein executive having more than 10 year of service will not at-all will be benefitted. And, to safe guard interest of all the executives it is essentially required to fill-up all vacant Group "B" and Group "A" level posts through CPCs in various disciplines before notification of CPSU Cadre Hierarchy.

It is to further being to your kind notice that the JTO (C/E) recruited in 1993-94 are waiting for their 1st promotion to the grade of SDE for the last 23-24 years. And, JTOs (T) recruited in 2001 are waiting for their 1st promotion to the grade of SDE from the last 16 years. JAOs recruited in 2006 are also waiting for their 1st promotion from the last 12 years. Likewise executives in other disciplines are also stagnated in JTO equivalent cadre.

SDE (T) promoted in the year 2000 are waiting for their next promotion to the DE grade for the last 17-18 years. AOs promoted in 2005 are waiting for their next promotion to the CAO grade from the last 12-13 years. Similarly, there is stagnation in the SDE (C/E) and equivalent cadres of other disciplines also.

At present most of the promotion orders can be issued on adhoc basis subject to outcome of the court cases. The fact remains that BSNL Board was pleaded by BSNL Management for getting approved the CPSU Cadre Hierarchy on the pretext that CPCs cannot be conducted because of the pending court cases.

The draft proposal which has been approved by BSNL Board was never shared or discussed with the support Association i.e. AIBSNLEA. Thus, we have many apprehensions regarding CPSU Cadre Hierarchy

In view of the above, it is requested to kindly intervene in the matter and direct Pers. Cell BSNL Corporate Office to hold the CPCs in all the disciplines to fill-up all vacant Group "B" and Group "A" level posts in various disciplines before notification of CPSU Cadre Hierarchy. .

With kind regards,

Yours Sincerely
Sd/-
(PRAHLAD RAI)
General Secretary

Copy for kind information and necessary action please:

1. The Director (HR), BSNL Board, New Delhi - 110001
2. The GM (Pers.), BSNL Corporate Office, New Delhi - 110001