



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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NO.AIBSNLE/CHQ/CMD/2017

Dated the 11<sup>th</sup> January 2017.

To

**Shri Anupam Shrivastava,**  
CMD, BSNL,  
New Delhi-110 001.

**Subject: Non filling-up the vacant posts of Group-'B' and 'A' equivalent cadres in BSNL - reg**

**Respected Sir,**

We would like to draw your kind attention towards the non-filling –up of the vacant Group-'B' and 'A' equivalent posts in BSNL which has caused serious frustration and demotivation among the executives. About 8000 SDEs (T) posts are vacant for the last five years, about 2000 DEs posts are vacant for the last three years, and about 400 DGMs posts are vacant for the last eight months. Similarly about 1000 AOs, 900 CAOs and 100 DGM (F) posts are lying vacant. About 160 EE (C), 200 SDEs(C/E) posts are lying vacant. JTO (TF) to SDE (TF) and SDE (TF) to AGM (TF) posts are also lying vacant. But on the pretext of pending court cases all these posts are being kept vacant. No sincere and serious efforts are being made by the concern cell of BSNL C.O in this regard. Even after the solicitor General's advice, there pleading in the Hon'ble Apex Court has not been made. BSNL advocates are not attending the courts on the day of hearing. Hence, all the court cases are being handled casually, which has caused stagnation and frustration among the executives. One JTO recruited in the year 1995 is till date JTO only and could not get even a single promotion during the 21 years of service, SDEs promoted in the year 1998 and have completed 17 years' service are still SDEs only. Similar is the situation in C/E/Arch/TF Engineering wings and Finance wing of BSNL.

In view of the above, it is, therefore, requested to kindly intervene in the matter and direct the HR functions of BSNL C.O to handle the court cases with sincerity for their early settlement and to avoid stalemate. Also direct the concern units of HR functions to expedite CPCs to fill-up vacant Group 'A' and Group 'B' equivalent posts, where no court stay order is pending. The contended workforce only can deliver the goods.

With kind regards,

Yours sincerely

Sd/-  
**(PRAHLAD RAI)**  
General Secretary

Copy to:

**Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi-110001**