



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2019

DATED 30.07.2019

To
Shri P K Purwar,
CMD, BSNL,
New Delhi -110 001

Subject: Utilization of 50% MT Internal Quota Posts in Accounts Wing to the Seniority Quota Posts of CAOs for giving promotions on adhoc basis in view of acute stagnation in the Cadre of Accounts Officers – our submissions regarding

Reference 1) Lr. No. AIBSNLEA/CHQ/CMD/2018 DATED 14.06.2018
2) Lr. No. AIBSNLEA/CHQ/CMD/2018 DATED 15/05/2019

Respected Sir,

On the subject cited above, we would like to draw your kind attention towards our letter dated 14/06/2018 and 15/05/2019 on the subject, wherein we have requested to kindly allow adhoc promotions to the post of CAOs against the 50% MT Internal quota posts in Accounts Wing, till the matter for regular diversion of MT Quota posts of CAOs is considered by the BSNL Board. Copy of the letters are attached herewith for ready reference.

Further, it is submitted that as on date, approximate 360 CAOs are working in BSNL on Regular/Adhoc basis against the total 1347 Nos sanctioned posts. Out of 1347 CAO posts, 50% (674 to be filled up through SCF quota and 50% (25% internal=336 and 25% external = 337) are to be filled up through MT quota. **Thus approx. 314 CAO posts in SCF quota and 673 MT quota posts are lying vacant and unutilized since long.** Nearly 1000 eligible Accounts Officers are waiting for their promotions to the post of CAO since past 12 years.

It is also pertinent to mention here that in Telecom Engg. Wing, the same i.e. 50% diversion of MT internal quota posts of DEs to the SCF quota has already been taken place on regular basis since long.

Under these circumstances, we would like to request your good self to kindly consider the utilization of 50% MT Internal Quota Posts (336 in numbers) in Accounts Wing to the Seniority Quota Posts of CAOs for giving adhoc promotion in view of acute shortage of Chief Accounts Officers and stagnation in the cadre of Accounts Officers by getting approval from the Management Committee of the Board due to the following facts.

S. SivaKumar

1) There is acute shortage of Chief Accounts Officers and stagnation in the Cadre of Accounts Officer in BSNL.

2) There is no financial implication as CAO Scale is E-4 only and the eligible Accounts Officers have already been drawn E-5 Scale (DGM scale) through EPP, hence even they will not get one additional increment due to the CAO (Ad-hoc/Regular) promotion. Further, almost all these eligible Accounts Officers are working as CAOs on Look After basis as per the requirement of the Company.

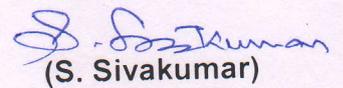
3) Those who have already gone to the various Courts can also be covered in the CAO adhoc promotion list and the Management will also be come out successfully from the various cases pending in the Courts.

Sir, this will pave the way for promotions of additional 336 Accounts Officers to the cadre of CAOs without any financial burden to the BSNL

Therefore, in the light of the above facts, it is requested to kindly allow for the utilization of 50% MT Quota CAO posts (336 in numbers) in Accounts Wing to Seniority Quota Posts of CAO for giving promotion on adhoc basis.

With kind regards,

Yours Sincerely


(S. Sivakumar)

General Secretary

Copy for kind information and necessary action please:

1. Shri Sheetla Prasad, Director (CM/HR), BSNL Board, New Delhi – 110001
2. Shri S K Gupta, Director (Finance), BSNL Board, New Delhi – 110001
3. Shri Arun Kumar, PGM (Pers), BSNL Corporate Office, New Delhi-110001