



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

President
S. Sivakumar
M. : 9486102121
E-mail : presidentaibsnlea@gmail.com

General Secretary
Prahlad Rai
M. : 9868278222
E-mail : gsaibsnlea@gmail.com

Financial Secretary
T. C. Jain
M. : 9868188748
E-mail : fsaibsnleachq@gmail.com

Dated-07.12.2017

No. AIBSNLEA/CMD/2017-18/

To,

Shri Anupam Shrivastava,
CMD BSNL,
New Delhi-110001

Subject: CPSU Cadre Hierarchy Proposal in BSNL - Our views.

**Reference: 1. AIBSNLEA letter dated 21.06.2017
2. AIBSNLEA letter dated 11.10.2017
3. AIBSNLEA letter dated 03.11.2017
4. AIBSNLEA letter dated 15.11.2017**

Respected Sir,

We would like to place on record our sincere thanks and gratitude to your kind honour and all the constituent members of the Management Committee of the BSNL Board who have directed Pers. Cell to get opinion of all the Associations of BSNL before submitting the CPSU Cadre Hierarchy Proposal to BSNL Board for approval.

In this context, we had meetings with PGM (Pers.) on 15.11.2017 and 22.11.2017 and submitted our views / suggestions vide letter under reference (4) with a copy to your good self also. PGM (Pers.) had discussions on some of the issues but he had not made discussions on all the issues despite our para wise reply on the proposed CPSU Cadre Hierarchy Proposal. It seems that our opinion / views / suggestions have not been given due importance by the PGM (Pers.). Even records of the discussion have not been taken and supplied to us. Therefore, whatever made known to the Management Committee are not known to us.

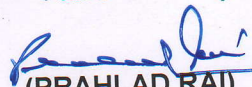
In view of that we further request you to kindly consider our views / suggestions already submitted vide letter under reference (4).

We are confident that your kind honor will consider our concern in this regard so that the executive's prospects are not adversely affected are with the modified policy.

With Kind Regards,

Encl: As above

Yours Sincerely


(PRAHLAD RAI)
General Secretary

Copy to-

1. The Director (HR), BSNL Board, New Delhi-110001
2. The GM (SR), BSNL CO New Delhi-110001