



**ALL INDIA
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No. AIBSNLEA/CHQ/CMD/2017

DATED: 21.03.2017

To,

**Shri Anupam Srivastava,
CMD BSNL
New Delhi -110 001**

**Subject: Notional pay of E1A and E2A for JTO/SDEs etc in Civil/Elect/Arch/
TF/ PA/ PS wings w.e.f 01.10.2000 for the first time bound
promotion under Executive Promotion Policy in BSNL up-graded
Pay Scales - our request regarding.**

**Reference: BSNL Corporate Office letter No. 400-61/2004-Pers-I dated 24-08-
2007.**

Respected sir,

On the subject cited above, we would like to draw your kind attention towards BSNL Corporate Office order no BSNL CO No. 400-61/2004-Pers-I dated 24-08-2007 wherein it was decided that the period with effect from 01-10-2000 will be counted for the purpose of residency period only for the purpose of financial up-gradation in respect to those executives whose pay scales have been revised / up-graded by the company after 01-10-2000. AIBSNLEA has demanded many times that date of effect of implementation of revised IDA Pay Scales for the Executive Cadres, viz Civil/Electrical/Arch/ TF/ CSS / PSs / PAs/JAOs of BSNL should be 01-10-2000. After implementation of the above order, none of the executive from above cadres have been benefited under Executive Promotion Policy because first financial up-gradation has been granted to these executives on completion of six years only. It has caused very serious frustration and resentment among the members.

2. Above matter was considered by an internal committee constituted by BSNL Management under the chairmanship of Dr. Vinay Shahi, Jt. DDG, SEA and committee submitted its report vide BSNL CO 400-61/2004-Pesr-I dated 11-12-2006. Based on discussions in the meeting(s) the committee gave the following recommendations:

- a) Notionally the pay of the officer will be fixed in revised/up-graded pay scale with effect from 01-10-2000 for the limited purpose of counting eligibility and residency period in the pay scale for financial up-gradation to next higher IDA pay scale as per Executive Promotion Policy.
- b) The officials of the above cadres will continue to get the present IDA Pay, till they get next promotion/financial up-gradation. On getting next promotion/financial up-gradation the pay will be worked out on notional basis in the up-graded scale w.e.f. 01-10-2000 and pay fixed in next promoted / financial upgraded scale accordingly and then onwards it will be on actual basis.

3. In this context, it is submitted that the above recommendations of the internal committee have been ignored. The officers in these cadres who wanted disparity across the cadre have not benefited as desired. BSNL has removed the disparity by bringing the pay scales at par in various cadres but could not remove the disparity in financial up-gradation by deciding the period w.e.f 01-10-2000 to be counted for the purpose of residency period only, instead of providing notional fixation of pay w. e. f. 01-10-2000.

We would therefore, request you to kindly intervene in the matter for the settlement of this long pending issue of the pay fixation on notional / actual basis w.e.f. 01.10.2000 to this under privileged group as per the recommendations of Dr. Vinay Shahi committee so that these cadres also get first financial up-gradation in executive promotion policy after completion of 4 years.

With Kind Regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy for kind information to:

1. The Director (HR), BSNL Board, New Delhi – 110001.