

## ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters New Delhi-110001

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DATED: 03.03.2017

## No. AIBSNLEA/CHQ/CMD/2017

To,

Shri Anupam Srivastava, CMD BSNL New Delhi -110 001

# Subject: Grant of Leave Encashment facility to the BSNL employees who are availing LTC at the verge of their retirement - our request regarding.

## Respected sir,

We would like to draw your kind attention that the grant of facility of the Leave Encashment and other facilities which were earlier available for the BSNL employees are now kept in abeyance since last few years citing reasons of losses to the Company.

Sir, from the last couple of years BSNL is earning operating profit and is on the path of turnaround. BSNL has already permitted grant of LTC facility to the BSNL employees in a limited manner during their last year of service before superannuation. However, the facility of Leave Encashment along with the LTC facility has not been restored yet.

It is, therefore, humbly requested to restore the facility of Leave Encashment along with the LTC facility at least for the BSNL employees running in their last year of service before the superannuation as a goodwill gesture.

With Kind Regards,

Yours Sincerely -sd-(PRAHLAD RAI) General Secretary

## Copy for kind information to:

- 1. The Director (HR), BSNL Board, New Delhi 110001.
- 2. The PGM (Estt), BSNL Corporate Office, New Delhi 110001.