



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters
New Delhi-110001

President
S. Sivakumar

Mob:9486102121
E-mail:presidentaibsnlea@gmail.com

General Secretary
Prahlad Rai

Mob:9868278222
E-mail:gsaibsnlea@gmail.com

Financial Secretary
T.C. Jain

Mob:9868188748
E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CMD/2017

Dated-07.02.2017

To,

Shri Anupam Shrivastava,
CMD BSNL,
New Delhi-110001

Subject: Non-implementation of Khan Committee report on CPSU cadre hierarchy – our concern thereof

Respected Sir,

We would like to draw your kind attention towards non- implementation of Khan Committee report on CPSU Cadre hierarchy. As per the Khan Committee report the non-post based promotions have been recommended up to STS level with change of designations and the post based promotions for JAG level posts. The executives reached to E-5 Scale will be designated at Jt. DGM.

It is observed that the Khan Committee recommendations on CPSU Cadre hierarchy are now being diluted by the Pers. Cell of BSNL Corporate Office. The Pers. Cell is proposing non-post based Time Bound Promotion up to the level of SDE and equivalent cadres only and STS and above posts will be filled-up on the availability of the posts in a particular cadre. This effort of the Pers. Cell has totally ignored the recommendations of Khan Committee. The fact remains that one JTO recruited in the year of 1995 and having completed more than 21 years of service could not get a single promotion during this period. Similarly, one SDE promoted in the year of 2000 even after completion of 16 years of service in SDE cadre could not get their 2nd functional promotion as DE where as these SDEs are drawing E-5 Scale under EPP. This kind of situation is now prevailing all streams of executives in BSNL.

The main reason of stagnation in the promotion avenues of BSNL executives is due to the various pending court cases and stay orders on the promotions. To overcome this problem, the implementation of the CPSU cadre hierarchy is the only solution as recommended by the Khan Committee. As per the Govt. of India promotion policy also one executive should avail minimum three promotions in his/her whole service career but in BSNL the situation is worst wherein one DR JTO equivalent executive cannot aspire even two functional promotion in their whole service career which is most frustrating and demoralizing situation.

In view of the above, we would, therefore, request you to kindly intervene in the matter and direct the concern authorities for early implementation of the Khan Committee recommendation in true sense at the earliest to avoid unrest and demotivation.

With Kind Regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy to-

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi-110001
2. Shri D. Chakraborty, PGM (Pers.) BSNL CO New Delhi-11001
3. Shri A.M. Gupta, GM(SR), BSNL CO New Delhi-110001