



**ALL INDIA
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No. AIBSNLEA/CHQ/CMD/2017

DATED: 06.02.2017

To,

**Shri Anupam Srivastava,
CMD BSNL
New Delhi -110 001**

**Subject: Implementation of Standard pay scale to JTO & equivalent (E2)
and SDE & equivalent (E3) Executives in BSNL-Reg**

**Reference AIBSNLEA Letter no. AIBSNLEA/CHQ/CMD/2016 DATED:
28.11.2016**

Respected Sir,

We would like to draw your kind attention regarding the inordinate delay in the introduction of E2 and E3 pay scales for JTOs / SDEs and equivalent cadres in BSNL. It is a matter of great resentment that as on date no any significant development has taken place on this serious and vital issue.

It is pertinent to mention here that as per Recommendation of 2nd PRC, DPE has issued directions to all CPSEs vide Letter No. 2(70)/08-DPE(WC)-GL-VII/09 dated 02/04/2009 wherein it is clarified that "There will be **no change in the ten pay scales** of below board level posts as indicated in OM dated 26/11/2008 and there is **no justification for introducing intermediary pay scales** and DPE also in its letter dated 09.07.2014 has rejected BSNL's proposal to give E-1A, E-2A and E-9A intermediate IDA Pay Scales to JTO, SDE and CGM level executives.

Since beginning, AIBSNLEA have been strongly pleading with top most priority for the standard E-2 & E-3 IDA pay scales to JTO and SDE equivalent executives and now the high time has come that BSNL Management should immediately grant standard E-2 & E-3 IDA pay scales to JTO and SDE equivalent executives before notification of 3rd PRC.

It is reliably learnt that the matter of implementation of E2 & E3 standard pay scales to JTO & SDE equivalent executives in BSNL is pending in DoT wherein AST has already proposed to send the proposal to Union Cabinet for approving E1A & E2A pay scales & E1 pay scale to future JTOs/JAOs which is in contrary to the proposal sent by BSNL. As such, we would like to request you to kindly use your good office to pursue the matter in DoT for clearance on the BSNL's proposal only without any deviations.

With Kind Regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy for kind information to:

1. The Director (HR), BSNL Board, New Delhi – 110001.
2. The PGM (Estt), BSNL Corporate Office, New Delhi - 110001.
3. The GM (SR), BSNL Corporate Office New Delhi – 110001.