

UNITED FORUM OF BSNL EXECUTIVE ASSOCIATIONS
Central Headquarters
New Delhi.

UFBSNL/CMD/1/11-11

Dated :16th Dec.,11

To

Sh. R.K.Upadhyay,
CMD, BSNL,
New Delhi-110001.

Sub: Arbitrary tampering with BSNLMS RRs - move fraught with serious consequences.

Sir,

We would like to bring to your kind notice that BSNL MS RRs were finalized after extensive consultations and discussions become sacrosanct in almost every aspect and generally it is not desirable to fiddle with the provisions of RRs since such a move is laden with grave legal repercussions. Management, we believe, is fully conscious of this critical fact which does not need reiteration.

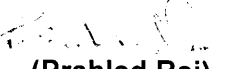
However, we understand that a serious move is afoot to dilute the existing provisions of BSNL MSRRs to facilitate entry of repatriated ITS officers. Any arbitrary amendment of RRs at the cost of those which are governed by these RRs never passes legal scrutiny since it constitutes a clear infringement on the legitimate rights of those whose interest is protected by such RRs. Seen in this context, any attempt to dilute the provisions of existing RRs is nothing but an attempt to subvert the whole process of finalization of RRs and thus inordinately delay and eventually defeat the process of repatriation.

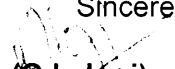
You should perhaps be aware also that existing BSNLMS RRs have being finalized after protracted consultation spanning over two years after considering all the relevant facts and seeking the approval of DOT. A very fair and transparent mechanism has to be adopted in case any need of amending the existing provisions of RRs is felt and the amended provisions should in no way either transgress upon or jeopardize the interests of those governed by the provisions of existing RRs.


We thus request you to abandon any sinister move to arbitrarily amend BSNL MSRRs simply to facilitate entry of a group of people at the cost of those protected by such RRs. Any unilateral attempt made in this regard will be fraught with very serious consequences for which the management would be squarely responsible.

With kind regards,

Sincerely Yours,


(Prahlad Rai)
GS, AIBSNL EA
9868278222


(G.L. Jogi)
GS, SNEA (I)
9868217799


(R.P. Shabu)
GS, AIGETOA
9424051555

Copy to:

- Sh. A.N. Rai, Director(HR), BSNL, New Delhi-110001
- Sh. N.K.Narang PGM(SR),BSNL CO,New Delhi
- Sh. A.K.Jain, Sr. GM(Pers.)),BSNL CO,New Delhi