

CORPORATE OFFICE

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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Letter No: BSNLCO-TRG/13(14)/1/2021-TRAINING-Part(1)

dated: 16.05.2023

To,

The Chief General Managers,
All Territorial Circles, BSNL (Through BSNL intranet portal)

Subject: "SWIFT (Skillful Wiring India with Fiber Technologies)" - Training" to 50,000 Channel Partners(TIPs)/ Bharatnet Udyamis within two months, regarding .

Approval of competent Authority is hereby conveyed for imparting "**SWIFT (Skillful Wiring India with Fiber Technologies) - training to 50,000 Channel Partners (TIPs)/ Bharatnet Udyamis in BSNL.** For this following plan is to be scrupulously followed: -

1. Master Trainers from each circle across India shall be trained by the trainers of concerned mapped training centres. The details are as shown in the **Annexure-I (Enclosed)**. The master trainers can be executives from BA/OA/Circle headquarter as per discretion of concerned circle.
2. These master trainers will subsequently train BharatNet Udyami /FTTH Channel Partners and related Staff of BSNL in their respective circles.

The timeline is as follow:

SI No	Training	Mode of Training and Duration	Proposed Schedule
	Training of Master trainers by concerned mapped Training Center	Online (3 Day, 6Hrs/Day)	Batch I- 22-24 May 2023 Batch II- 25-27 May 2023
	Training by Master Trainers to BharatNet Udyami's (Channel Partners) and related Staff of BSNL	Online (4 Day, 3 Hrs/Day)	Batch I- 05-08 June 2023 Batch II- 12-15 June 2023

The Roles and responsibilities are as follows: -

Roles of Circles:

1. GM (HR and Admin) of respective Circle will nominate SPOC for training of BharatNet Udyami /FTTH Channel Partners, who will responsible for all correspondence with mapped training center (TC).
2. SPOC will nominate executives from BA/OA/Circle HQ of their Circle as Maters Trainers as per number shown in above table.

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3. SPOC in coordination with Circle CFA team will nominate Bharat Fiber Partners and related BSNL Staff for the above said training. For this data from FMS may be considered.
4. SPOC will provide the list of nominated candidates along with their contact numbers to the master trainers. Master trainers will create the link for the online training and circulate among the nominated trainees.
5. Entries to be made by Circle SPOC in FMS Portal and submit the data in the format as given below to the concerned mapped TC.

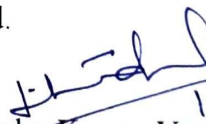
GENDER	TRAINEE_ NAME	DOB	MOBIL E_NO	EMAI L ID	OA_N AME	BA_N AME	CATEGORY	Aadha r_no
MALE/FE MALE		dd/mm/ yyyy					OC/OBC/SC/S T/Other	

Roles of TCs: -

1. All TC will collect the nominations Master trainer from respective mapped Circle in coordination with circle SPOC.
2. All TC will open courses as per schedule shown above in CTMS. For this separate category is being opened in CTMS as "SWIFT".
3. The TCs will enter the FMS data received by Circle master trainers in CTMS so that report/progress of each circle can be monitored.
4. As per direction of CMD, BSNL, a Behavioral (Customer Centric) part should also be suitably incorporated in the Training contents of this training by the BRBRAITT/ALTTC.

A weekly progress report may be submitted by ALTTC circle on mail id co.trainingcell@gmail.com.

This is issues with the approval of Director(HR), BSNL Board.


16/05/23
(Jitendra Kumar Verma)
DGM (Training/Rectt)

Copy to:

1. PPS to CMD, BSNL for kind information please.
2. PPS to Director (HR)/ Director(CFA), BSNL for kind information please.
3. CGM (ALTTC), Ghaziabad for information & N/a please.
4. PGM BRBRAITT, Jabalpur for information & N/a please.
5. GM(NWO-BB & IN/CFA), BSNL Corporate Office, for information and coordinating with circles for compliance.
6. Principals, all ZTTCs/RTTCs for information & N/a please.

Circle wise Count of Bharat Fiber Partners and Master trainers proposed

SI No	Zone	Circle	Count of FTTH Partner	Number of Master Trainers proposed	Training Center Mapped
1	EZ	AN	165	2	ZTTC Kalyani
2	EZ	BR	2,315	8	
3	EZ	JH	1,028	4	
4	EZ	KO	1,153	4	
5	EZ	OR	1,516	6	
6	EZ	WB	2,131	8	
7	EZ	N1	225	2	
8	EZ	N2	50	2	
9	EZ	SK	31	2	
10	EZ	AS	682	2	
+ EZ Total			9,297		
11	NZ	HA	1,389	6	ALTTC Ghaziabad
12	NZ	HP	418	2	
13	NZ	JK	373	2	
14	NZ	PB	2,209	8	
15	NZ	RJ	1,555	6	
16	NZ	UE	1,158	4	
17	NZ	UT	404	2	
18	NZ	UW	961	4	
+ NZ Total			8,467		
19	SZ	AP	2,884	10	RTTC Hyderabad
20	SZ	TS	1,793	6	
21	SZ	CN	1,162	4	RGM TTC Chennai
22	SZ	TN	5,778	20	
23	SZ	KL	6,547	22	RTTC Trivandrum
24	SZ	KT	2,662	10	ZTTC Mysore
+ SZ Total			20,826		
25	WZ	CH	782	4	BRBRAITT Jabalpur
26	WZ	GJ	3,078	10	

27	WZ	MP	3,267	12	
28	WZ	MH	4,283	14	ZTTC Pune
+ WZ Total			11,411		
PAN India Total			50,000		

Note1: The number of master trainers are proposed assuming each master trainer catering to 300 Bharat Fiber partners