



BHARAT SANCHAR NIGAM LTD.

**BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001**

No. BSNL/7-1/SR/2018 (pt)

Dated: 28.10.2018.

APPEAL

Sub: Appeal for withdrawing agitational programme of All Unions and Associations of BSNL (AUAB) - proposed from 29.10.2018

Ref: UA/2018/38 dated 16.10.2018

Please refer to the communication under reference wherein following agitational programmes have been intimated by AUAB:

1. To hold press conferences at circle and district levels on 29-10-2018.
2. Dharna at all levels on 30-10-2018.
3. Rallies at circle and districts levels on 14.11.2018.
4. To organise strike, if the issues are not resolved by 30th November, 2018. Date of the strike will be decided in due course.

The above agitation program has been given for the following demands:

1. 3rd Pay Revision to BSNL employees.
2. Implementation of Government Rules in payment of Pension contribution by BSNL.
3. Allotment of 4G spectrum to BSNL as per the proposal submitted by the BSNL Management.
4. Pension revision for the BSNL pensioners.
5. Settlement of left out issues of the 2nd PRC.

In this regard it is informed that the leaders of AUAB were contacted telephonically today i.e. 28.10.2018 that Secretary DoT wanted to have an urgent meeting with them today itself and to convey a positive assurance on the above demands on behalf of the Govt. as she would not be available at the headquarter from Monday for next few days.

When contacted them telephonically, it was informed that they were not at the station. Due to non-availability of the representatives of AUAB for the meeting at this short notice, meeting could not take place with them. However Secretary DoT held a meeting with CMD and Dir(HR) along with other senior officers from BSNL today at 10:30. Secretary DoT assured the BSNL Management of very positive action on demands by DoT, which are already in active process. She further asked BSNL Management to convey above position immediately to AUAB, in accordance with the assurances given by Hon'ble MoS(C) in the month of Feb earlier this year in a meeting held with the Representatives of AUAB. Secretary DoT, reiterating the positive action by DoT promptly on all the first four demands of

Contd.

AUAB, emphasized that the present time is very critical for BSNL from business point of view and, therefore, there should not be any agitational activities in BSNL; also considering that DoT is taking all possible steps to support the company on issues even other than the above demands.

However, Secretary informed that for demand no 5 which was not very clear, inputs will be taken from BSNL. She issued instructions to all the officers from DoT present in the meeting to make serious efforts on the demands of the staff side.

She further asked BSNL Management to convey her willingness to have a meeting with the representatives of AUAB as soon as she returns to Hqrs. i.e. on or after 02.11.2018, at convenient date and time, so that they are apprised of the actions already in process on their demands.

In view of the discussion held in the meeting today, Secretary, DoT advised to convey above position to all the representatives of AUAB and request to defer agitational programs till the meeting with the Secretary, DOT is held.

The Management, therefore, calls upon all concerned to withdraw any agitation programme and join hands with the Management in its efforts to restore the pristine glory of BSNL and continue the forward march.

In view of the facts stated above it is apprised that any organization action is not appropriate at this stage.

This issues with the approval of the competent authority.

Yours faithfully,



(A K Sinha)

Deputy General Manager (SR)

Copy for information to :

1. PPS to Secretary, DoT
2. PPS to CMD, BSNL CO.
3. PPS to Director (HR) BSNL CO.
4. All CGMs. BSNL Circles.
5. PGM (Admn)/ Sr.GM (Estt)/ GM (Pers) BSNL CO
6. RLC(Central), New Delhi for information.