



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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No. AIBSNLEA/CHQ/CMD/2010

Dated: 26.08.2010

To,

Shri Gopal Das
Chairman-cum-Managing Director
Bharat Sanchar Nigam Limited
New Delhi -110001

Subject: Resolutions passed in the Central Working Committee meeting of AIBSNLEA held at Goa from 17th to 18th August, 2010.

Respected sir,

The Central Working committee Meeting of AIBSNLEA held at Goa (Maharashtra Circle) from 17th to 18th August 2010 appreciated the efforts of BSNL Management for issuance of DE / CAO adhoc and regular promotion orders and DE / CAO to DGM promotion orders. CWC requested for early settlement of the pending grievances of the Executives.

The CWC expressed its dissatisfaction for poor quality of service and slow expansion of Telecom services on GSM Telephone connections, Broadband service etc. due to non-procurement of adequate equipment/stores and strongly opposed the disinvestment of BSNL, Payment to USO fund, AMC and outsourcing in BSNL etc.

The following important resolutions on service matters and viability of BSNL were adopted in CWC unanimously :

1. (a) The BSNLMS RRs should immediately be implemented for the BSNL Executives of all disciplines and the regularisation of adhoc STS, JAG & SAG level Executives should be completed at the earliest. The vacant JAG posts of all disciplines should immediately be filled up by regularly promoted STS level Executives.

(b) BSNLMS RRs need immediate modification to allow the existing JTOs/SDEs (C/E/Arch) and other services Executives having diploma/undergraduate qualification for the promotion to the grade of AGM/EE/Architect as per the DOP&T instructions and CPWD RRs.

(c) Settlement of pending issues of promotion policy issued on 18.01.2007 like service weightage, one time placement of SDE to Sr. SDE grade on 01.10.2000, date of effect of implementation of revised IDA pay scales w.e. from 01.10.2000 on notional benefit, change of designations of Executives on each Time Bound Promotion, first and subsequent upgradation to the next higher grade on completion of 4 years of service in all cases, removal of pay anomaly of senior Executives of Telecom Engineering wing etc.

(d) Age and qualification should not be the eligibility criteria for internal MT recruitment for existing Executives.

2. Immediate absorption of ITS Group 'A' officers in BSNL and no promotion of deputationists against BSNL Group 'A' level posts. Deputation should end in BSNL immediately.
3. The IDA pension revision order for BSNL pensioners who retired before 01.01.2000 should immediately be issued by the DOT.
4. Implementation of DPE OM dated 02.04.2009 regarding fitment benefit from 68.08% to 78.2% with effect from 01.01.2007 and early notification of new IDA pay scales (E1A / E2A) for JTO / SDE equivalent Executives.
5. Immediate holding of DPCs to fill up vacant STS Gr. A and Gr. B grade posts in all disciplines.
6. The single Rule for recasting of TES Gr. B officers seniority list should be implemented in BSNL.
7. CWC demanded immediate settlement of revision of pay scale of Asst. Director (OL) as per 6th CPC recommendations, promotion from JTOs Offg. (TTAs) to JTO (Telecom) on regular basis and removal of FR-35 for JTO (Offg), removal of discrimination in the cadre of Architects based on qualification, sanction/creation of posts of PPS in the field units, allowing deferred option in CDA pay scale, holding of DPC for 1999 JAO batch to AAO.
8. Rent free 3G mobile service and Broadband connections should be provided to all BSNL Executives.
9. Membership verification of majority Executive Association : We are for single Association and the process of verification should only start after absorption of ITS officers in BSNL.

10. BSNL Management should settle the resolutions passed unanimously in the 2nd All India Conference of AIBSNLEA held at Jaipur (Rajasthan) on 27th, 28th, 29th and 30th August, 2008.

11. BSNL CO should take immediate action to solve the problems related to O&M of CDR System which are resulting in surrender of a huge number of landline connections and in turn loss of business and revenue.

12. Financial viability :

- Revision of financial powers of executives, empower CGMs to procure the equipments required at least for one month, transfer of vacant land as is being done by other PSUs.
- Scrapping of line materials lying idle, and dispose of the un-usable materials for which BSNL HQ should issued proper guidelines.
- Implementation of Single Window concept in its true spirit and provide connections immediately will alone convert the BSNL into profit making.
- Providing rent free telephones, combo plans and implementation of EB schemes can earn profit.
- Rent out the vacant accommodation.
- Strengthen the sales, service and marketing.
- Stop '0' rental schemes, disconnection to be done as per guidelines, strengthen the co-ordination between the GPEON cable laying team and OFC laying team so that both cables are laid together in one trench to avoid double expenditure and also to dispose of the obsolete and unused stores.
- Reduce the expenditure towards the electricity.
- Fix minimum price for all products, to provide USO broadband connections.
- Agenda of viability of BSNL should be replaced as Salary Assurance by which profit will be earned by BSNL.
- BSNL's marketing needs to be done on commercial lines. Creamy layer customers should be retained by offering effective plans and matching tariff. Various illogical interests being paid by BSNL to Govt. of India should be examined and taken up suitably. Revenue drainage by the way of paying building tax, excise duty on SIM cards, exorbitant electricity bills, heavy amount being charged by Municipalities and Panchayats for erecting towers whereas they are not charging from Electricity Companies, heavy financial burden on VTMs revised penalty charges, strengthening of Marketing and Sales Units, attitudinal change towards customers, quality material for external plant maintenance, less interest of senior officers in proper planning and Govt's adequate financial support to BSNL as per NTP etc.

13. CWC after elaborate discussions on Gujarat Circle affairs, unanimously resolved to transfer Shri Satyapal, CGMT, Gujarat who has completed 4 years of tenure at Gujarat and Shri S.K. Bhandari, Looking After PGMT, Ahmadabad SSA who have completed two years under looking after arrangement as PGM against whom many financial irregularities have been reported and vigilance inquiry has since been ordered against Shri S.K. Bhandari. If he is allowed to continue as Looking After PGMT, Ahmadabad SSA, lot of irreparable harm will be done to BSNL. CGMT, Gujarat Shri Satyapal continues to support him and protect him against all the financial irregularities committed by Shri S.K. Bhandari.

In the above back ground, the CWC has resolved to request the BSNL Management and DOT administration to take immediate necessary steps for the settlement of the above pending grievances of our members in a time bound manner and granting a meeting to this Association.

With kind regards,

Yours sincerely,

-Sd/-
(Prahlad Rai)
General Secretary

Copy to :

- Shri P.J.Thomas, Chairman TC & Secy (T), DOT, New Delhi.
- Shri S.C.Mishra, Member (S), DOT, New Delhi
- Shri Chandra Prakash, Member (T), DOT, New Delhi
- Shri Rajesh Wadhwa, Director (CFA), BSNL, New Delhi
- Shri R.K.Agarwal, Director (CM), BSNL, New Delhi
- Shri S.R.Kapoor, ED (Fin), BSNL, New Delhi
- Shri D.P.De, GM (Estt), BSNL CO, New Delhi
- Shri R.K.Mishra, GM (Pers), BSNL CO, New Delhi
- Shri Shakeel Ahmed GM (SR), BSNL CO, New Delhi