



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
कार्मिक शाखा, निगम कार्यालय
चौथा तल, भारत संचार भवन,
जनपथ, नई दिल्ली-110 001

File No BSNLCO-PERS/15(13)/1/2023-PERS1

Dated: 12.05.2023

To

All Heads of Telecom Circles/Administrative Units,
BSNL.

Subject: **Amendment in Executive Promotion Policy (EPP) - 2007 for removal of provision of extra increment on post based promotion in the same pay scale to all categories of BSNL Executives.**

Approval of the BSNL Board is hereby conveyed for amendment in clause II(V) of EPP-2007 notified vide BSNL CO OM No. 400-61/2004-Pers.I dated 18.01.2007, for removal of provision of extra increment on post based promotion in the same pay scale to all categories of employees as under:

Previous Clause II (v) under EPP-2007	Amended Clause II (v) under EPP-2007
<i>“Consequent to grant of any post based promotion, the officer’s pay will be fixed under FR 22(I)(a)(1) only in cases where such post carries higher scale from the current scale of the executive being promoted. Further, where executive’s pay scale is the same as that of the promoted post, benefit of one increment in the current scale of the executive shall be granted on promotion. However, in cases where the executive’s pay is higher than that of promoted post, such post based promotions will be treated as placement with grant of substantive status of the post. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.”</i>	Consequent to grant of any post based promotion, the executive's pay will be fixed as per FR-22 1(a)(i) or as per the company equivalent rules in force from time to time, only in cases, where such post carries higher scale from the current scale of the executive being promoted. However, in cases where the executive's current pay scale is higher or same as that of the promoted post, such post based promotions will be treated as placements with grant of substantive status of the post. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

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2. This amendment shall be applicable w.e.f. 31.12.2022 (A/N) for promotions governed by Stream wise MSRRs-2023 and w.e.f. 01.01.2023 for promotions governed by SDE(T) and equivalent level RRs of all Streams-2023.
3. The clause II(v) of EPP-2007 & subsequent clarifications issued in this regard, if any, stands amended to the extent above.

This is issued with the approval of competent authority.


(जी.पी. विश्‍नोई / G.P. VISHNOI)

उप महाप्रबंधक (कार्मिक-डीपीसी-एसएम)

Dy. General Manager (Pers-DPC-SM)

Copy to:

1. Sr. PPS to CMD, BSNL.
2. PPS to functional Directors of BSNL.
3. Sr. PPS to CVO, BSNL.
4. All CGMs/PGMs/Sr.GMs/GMs, BSNL CO.
5. DDG(Estt.), DoT/Director(PSU-I), DoT.
6. General Secretary, AIGETOA/SNEA/SEWA.
7. OL Section for Hindi version.
8. BSNL Intranet portal.