



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

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**No. AIBSNLEA/CHQ/MOS/2017-18**

**DATED: 26.03.2018**

To,

**Shri Manoj Sinha Ji,**  
Hon'ble Minister of State for Communications(I/C)  
Govt. of India, Sanchar Bhawan, 20, Ashoka Road,  
New Delhi -110 001

**Subject: Withdrawal of additional increment on the post based promotions under the provisions of Executive Promotion Policy – our request to implement Hon'ble PBCAT orders regarding.**

Hon'ble Sir,

At the outset, we would like to place on record our sincere thanks and gratitude towards your kind favour of granting us a meeting on 24<sup>th</sup> February 2018 to discuss various demands raised by All Unions & Associations of BSNL.

During the discussions on the issue, we have raised the issue of withdrawal of additional increment on post based promotions under the provisions of executive promotion policy, as per DoT vide letter dated 05.07.2017 wherein recoveries towards lakhs of rupees are taking place of BSNL executives and BSNL pensioners. We have submitted a copy of the judgment delivered by the Hon'ble PB CAT to your kind honor in which the DoT order dated 05.07.2017 has been quashed. Your good self was kind enough to immediately direct DoT Administration to look into the matter. The Extract of the Hon'ble PB CAT Judgement dated 13.02.2018 is reproduced as under:

*" 10: I am of the view that this Judgement is not applicable to the facts of the case. The applicants have basically prayed for retention of para I.II(v) of the EPP (Annexure A-2), which has been duly approved by Government according to policy. There has been no policy changes as such in the Government in regard the service condition of the BSNL employee. The controversy has been arisen only on account of P & T audit unnecessarily trying to compare financial upgradation, not realising that these two schemes are applicable to two separate set of employees.*

*11. In the conspectus of discussion in forgoing paras as well as considering the background of the introduction of the EPP, I am of view that impugned Annexure A-1 order dated 05.07.2017 is not at all legally as well as ethically justifiable. its retention would create trust deficit between the BSNL employee and the Central Government, which is also unwarranted. Hence I quash and set aside the*

impugned annexure A-1 order dated 05.07.2017, accordingly the QA stands allowed

Now, it is reliably learnt that the DoT Administration, despite of your clear directions has preferred to appeal in the higher court against the Hon'ble PBCAT orders to further drag the case in litigation and put the BSNL executives in trouble.

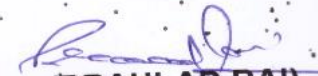
We would, therefore, request you to kindly intervene in the matter and arrange to issue necessary instructions to implement the Hon'ble PBCAT orders for quashing the DoT letter dated 05.07.2017 and render a justice to thousands of BSNL serving executives and BSNL pensioners.

With Kind Regards,

To,

Shri Manoj Sinha  
Hon'ble Minister  
Govt. of India  
New Delhi

Yours faithfully,

  
(PRAHLAD RAI)  
General Secretary

Copy to-

1. Smt. Aruna Sundararajan, Chairperson TC and Secretary (T), DoT, Govt. of India, 2<sup>nd</sup> Floor, Sanchar Bhawan, Ashoka Road New Delhi-110001.
2. Shri Anupam Shrivastava, CMD, BSNL, 3<sup>d</sup> Floor, BSB, HCM Lane, Janpath, New Delhi-110001.
3. Smt. Sujata T Ray, Director (HR), BSNL Board, 3<sup>d</sup> Floor, BSB, HCM Lane, Janpath, New Delhi-110001.