

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2019/110

07.02.2020

Circular

To

All the General Secretaries,
AUAB.

Dear Comrades,

A meeting of the AUAB was held yesterday the 06.02.2020 in the BSNL MS Office. Com.Chandeswar Singh, Chairman, presided over the meeting. General Secretaries / representatives of all the constituents of the AUAB attended the meeting, as per the following details:-

<u>BSNLEU:</u>	Com. P. Abhimanyu, GS, BSNLEU & Convenor.
<u>NFTE:</u>	Com. Chandeshwar Singh, GS, NFTE & Chairmann, Com. Islam Ahmed, President & Com.Mahabir Singh, Secretary.
<u>SNEA:</u>	Com. K. Sebastin, GS.
<u>AIBSNLEA:</u>	Com. S. Sivakumar, GS & Com. Rajpal Sharma, AGS.
<u>FNTO:</u>	Com.Mohinder Singh, Organising Secretary.
<u>BSNL MS:</u>	Com. Suresh Kumar, GS, Com.Mallikarjuna, President, BTEF, Com.Virender Singh, Financial Secretary & Com.Rishi Kumar, Assistant Financial Secretary.
<u>SNATTA:</u>	Com. Suresh Kumar, GS & Com.Priyaranjan Kumar, Organising Secretary.
<u>BSNL ATM:</u>	Com. Rewati Prasad, AGS.
<u>TEPU:</u>	Com.Rashid Khan, AGS.
<u>BSNL OA:</u>	Com. H.P.Singh, GS & Com.Kabeer Das, Ex.GS.

Com.P.Abhimanyu, Convenor, welcomed everyone and briefly presented the agenda items for discussion. All the comrades participated in the deliberations. The following decisions are arrived at, after detailed discussions:-

- (1) The meeting expressed it's deep anguish that payment of salary to the employees and wages to the contract workers have become the last priority of the BSNL Management. Salaries for the months of December, 2019 and January, 2020, have not been paid. Contract workers are not paid wages for the past 10 months. This lackadaisical attitude of the Management cannot be tolerated. The Management should immediately pay the salaries for the month of December, 2019 and January, 2020 and should ensure regular salary payment.
- (2) Despite repeated requests, the Management has so far not made payment of the dues, deducted from the salaries of the employees, towards GPF contribution, bank loan EMI, society dues, LIC premium, union / association subscription, etc., to the respective organisations. This is causing extreme hardship to the employees. The Management should immediately remit all the dues to the concerned organisations.
- (3) The Revival Package for BSNL was announced 3 months ago, by the Government. However, it is frustrating to note that, the BSNL Management has not taken any meaningful action to roll-out BSNL's 4G service. One of the components of the Revival Package, as decided by the Union Cabinet, is granting Sovereign Guarantee Bond for Rs.8500/- Crores to BSNL as financial assistance. However, this Sovereign Guarantee Bond has not been issued to BSNL so far. Hence, it is decided that a letter is to be written to the Hon'ble Minister of Communications, requesting to honour the commitments made by the government, for the revival of BSNL.
- (4) Consequent to the implementation of VRS, in many circles, whimsical transfer orders are being issued to the employees. This should be stopped immediately.

- (5) So far as the maintenance of BSNL's services after implementation of the VRS, it is decided to collect inputs from the field units. The AUAB will meet after two weeks to review the situation, based on the inputs received and will take appropriate action.
- (6) Despite several representations made by the AUAB, the BSNL Management has so far not withdrawn the notices issued under FR 17(A), to some leaders of the AUAB. As a result of this, Com.Kabeer Das, Ex.GS, BSNL OA, has not been paid a single naya paisa, even 8 months after his retirement. Non-payment of even GPF amount and Leave Encashment is totally unjustified. Hence, it is demanded that his terminal benefits should be settled immediately.
- (7) Consequent to the implementation of VRS in BSNL, the pensioners' organisations have become active in enrolling new members to their organisations, from among the VRS optees. The meeting expressed it's unhappiness that, certain pensioners organisations, in their anxiety to rope in new membership, are involved in belittling the unions and associations, directly or indirectly. The insinuation is that, the unions and associations are remaining dormant and have not done anything against the government. It must not be forgotten that it is only the unions and associations which have led heroic struggles during the past several years and have settled 78.2% IDA merger, removal of 60% ceiling laid down by the government for the payment of pension and stopped the Union Cabinet's decision to form the Subsidiary Tower Company. Above all, it is the unions and associations, through their consistent struggles, have forced the government to allot 4G spectrum free of cost, to BSNL. Besides it is the unions and associations which are consistently fighting to settle the pension revision of BSNL retirees. Hence, the meeting requested the pensioners' associations to maintain self-restrain and to desist from making insinuations, belittling the unions and associations.
- (8) Based on the above deliberations, the meeting decided to launch agitational programme to settle the burning issues. The demands and agitational programme are as follows:-

Demands:

- (1) Immediately pay the salaries for the month of December, 2019 and January, 2020. Ensure timely payment of the salary every month.
- (2) Immediately remit the dues already deducted from the salaries of the employees, to the concerned organisations.
- (3) Immediately take steps to launch BSNL's 4G service at the Pan India level. Immediately issue Sovereign Guarantee Bonds for Rs.8500 Crores, as per the financial support approved by the Union cabinet.
- (4) Immediately pay the wage arrears of the contract workers.
- (5) Immediately withdraw the notices issued to some leaders, under FR 17(A). Immediately settle the terminal benefits of Com. Kabeer Das, Ex. General Secretary, BSNL OA.
- (6) Do not issue whimsical transfer orders to employees due to the implementation of VRS.

Agitational Programme:

- (1) Lunch hour demonstrations at all levels on 11.02.2020.
- (2) Hunger strike at all levels on 24.02.2020.



Com. Chandeshwar Singh
Chairman, AUAB.



Com. P. Abhimanyu
Convenor, AUAB.