


BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
CORPORATE OFFICE
PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No: 412-03/2017-Pers.I/III

Dated: June: 06, 2018.

Office Order

Subject:- Implementation of Hon'ble Supreme Court Judgment dated 12.12.2017 in CA No. 392 of 2017 -Case of 147+ LDCE executives (revision of their promotions) – in respect of executives reverted to SDE Level.

A combined qualifying-cum- competitive exam was conducted in the year 2000 & 2003 for vacancy year 1994-95 to 1996-97(Upto 22.7.1996) as per RR 1981 and subsequent modification thereof, under 1/3 quota for promotion from JTO to SDE(T) grade. Approximately 150 executives (commonly known as 147 group) were declared passed in the said examination & accordingly, they were promoted to SDE(T) grade in 2005 onwards on different dates under 1/3rd Quota. However, the seniority and subsequent Promotion granted to these LDCE executives were challenged in various courts. Since, there was an interim protection on disputed Seniority of 147 group executives in the grade of SDE, they were granted subsequent promotions also with due respect to the pending litigation before Hon'ble Courts, at that time.

2. Now, court cases on above seniority and promotions has **attained legal finality** having regard to the decision of Hon'ble Apex Court in the aforementioned CA No. 392/2017 vide Judgement dated 12.12.17. In its Judgment, Hon'ble Supreme Court has upheld the Judgment dtd. 01-07-2013 pronounced by Hon'ble High Court, Kerala in WP (C) No. 5406 of 2010. As per Judgement of Hon'ble Kerala High Court, a candidate should complete 5 years of regular Service in feeder Cadre (JTO) as on 1st January of a Vacancy Year for making him/her eligible.

3. Hence, in accordance with the above said Judgment, the seniority list in SDE grade w.r.t. these executives has been revised and circulated vide this office letter dtd. 06.06.2018 against vacancy year 1994-95 to 1996-97 (Upto 22.7.1996) under 1/3 quota as per RR 1981 and subsequent modification thereof to eligible executives.

4. The promotion granted earlier to the following executives mentioned below (**24 numbers**) to the grade of AGM (Adhoc) vide this office order dt. 29.09.2008, AGM (Regular) vide dated 16.08.2010, and DGM(Adhoc) vide this office order dtd. 03.05.2017, as mentioned against their names **are cancelled** and they stand **reverted to SDE grade**, since none of the juniors to these executives are promoted to AGM grade.

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List of Executives reverted to SDE Grade (Eligible Executives)

S.NO	ST. NO	NAMES	CAT	HRMS NO.	Already promoted as DE (Adhoc)	Already promoted as DE (Regular)	Already promoted as DGM (Adhoc)
1	38032	G V BHASKAR RAO	OC	198104103	29-9-2008	16-08-2010	03.05.2017
2	37985	BASKARAN C K	OC	198404738	29-9-2008	16-08-2010	03.05.2017
3	37920	DEBENDRA CH.PRADHAN	OC	199002507	29-9-2008	16-08-2010	03.05.2017
4	37921	RAJENDRA KUMAR BEHERA	OC	199001900	29-9-2008	16-08-2010	03.05.2017
5	37923	ABHAYA KUMAR SWAIN	OC	199002511	29-9-2008	16-08-2010	03.05.2017
6	37924	MANASENDU DAS	OC	199003635	29-9-2008	16-08-2010	03.05.2017
7	37926	MANOJ KUMAR TRIPATHY	OC	199001904	29-9-2008	16-08-2010	03.05.2017
8	37928	H.D.KULKARNI	OC	199004822	29-9-2008	16-08-2010	03.05.2017
9	37933	BRAHMANANDA PATI	OC	199001521	29-9-2008	16-08-2010	03.05.2017
10	37939	JAYANTI PANDA	OC	199005544	29-9-2008	16-08-2010	03.05.2017
11	37943	UDAYA NARAYAN DAS	OC	199001025	29-9-2008	16-08-2010	03.05.2017
12	37952	SANJIB KUMAR ROUSTRAY	OC	199002110	29-9-2008	16-08-2010	03.05.2017
13	37963	S.S.RAJPOOT	OC	199001992	29-9-2008	16-08-2010	03.05.2017
14	37996	TH.SHARATCHAND MEETEI	OC	199004202	29-9-2008	16-08-2010	03.05.2017
15	38007	SURAJIT CHAKARABORTY	OC	199003750	29-9-2008	16-08-2010	03.05.2017
16	38009	ARUN KUMAR PANDEY	OC	199000915	29-9-2008	16-08-2010	03.05.2017
17	38015	PREDEEP RATHORE	OC	199000809	29-9-2008	16-08-2010	03.05.2017
18	38021	YOGESH KUMAR SHARMA	OC	199000856	29-9-2008	16-08-2010	03.05.2017

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S.NO	ST. NO	NAMES	CAT	HRMS NO.	Already promoted as DE (Adhoc)	Already promoted as DE (Regular)	Already promoted as DGM (Adhoc)
19	38023	SHARAD KUMAR SHRIVASTAVA	OC	199001998	29-9-2008	16-08-2010	03.05.2017
20	38024	B.P.KUYATE	OC	199004967	29-9-2008	16-08-2010	03.05.2017
21	37987	AFTAB AHMED KHAN	OC	199003712	29-9-2008	16-08-2010	03.05.2017
22	38001	GEETA RANI SWAIN	OC	199000528	29-9-2008	16-08-2010	03.05.2017
23	38006	SESHADEB MISHRA	OC	199000964	29-9-2008	16-08-2010	23.06.2017
24	38029	MANIVANNAN K	OC	197704093	29-9-2008	16-08-2010	VR

5. Their promotion to AGM(Adhoc) & AGM(Regular) shall be further reviewed again with respect to their juniors, while reviewing all promotions granted as per Judgment of Hon'ble Supreme Court in CA NO. 4389/2010 dt. 14.12.2017 in due course.

6. Necessary entries in ERP / HR Package and Service Book may be made.

7. The pay shall be fixed as per the revised promotion orders, however the salary drawn already shall not be recovered since they have worked in higher post / promoted post. As a consequence of revised promotion orders, time bound upgradation granted under EPP 2007 rules shall be reviewed and salary due / drawn shall be paid / recovered as per rules EPP-2007.

This issues with the approval of the Competent Authority.


(Pravin Bhagwat)

Assistant General Manager (Pers-I)
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Copy to: I.

- I. All Heads of Telecom Circles/Telecom Projects /Telecom Regions/ Administrative Units of BSNL.
- II. Shri V.R. Ajay Kumar, Under Secretary (STG.II), Department of Telecommunication, 419, Sanchar Bhavan, 20- Ashoka Road, New Delhi-110001.
- III. CAO(s) concerned/Executive Concerned (Through CGM).
- IV. CVO/GM(Pers.)/Jt.GM(Pers.)/CLO(SCT)/DGM(Pers.)
- V. AGM (Pers-(DPC)/AGM(Pers-II)/AGM(Pers-Legal) BSNL Co./ Guard file/Order Bundle.
- VI. DM(Pay Bill)/L & A/Cash. Sections BSNL CO(for making necessary entry in the relevant records in respect of the BSNL CO executives..