

No. 3-2/2006-CWG
Government of India
Ministry of Communications & Information Technology
Department of Telecommunications
Sanchar Bhawan, 20 Ashoka Road, New Delhi - 1.

Dated 3.3.2007

OFFICE MEMORANDUM

Subject: Grant of 2nd ACP to Civil Wing officers – notice reg.

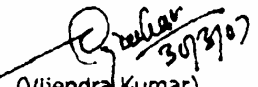
I am directed to refer to this office O.M. dated 8.11.2006, under which a notice has been issued for withdrawal of 2nd ACP granted by DOT vide Orders No.3-1/2000-CWG dated 16.09.2002, 24.04.2003, 01.09.2003 & 20.02.2004 respectively, to Civil wing officers, not meeting the educational qualifications as prescribed in the relevant Recruitment Rules.

2. The representations received have been carefully examined. Keeping in view of the fact that most of the officers have already availed the benefit, stand absorbed in BSNL/ MTNL and are PSU employees at present, it has been decided not to withdraw the 2nd financial upgradation under ACP scheme granted to the officers up to 20.2.2004 i.e. prior to issue of Presidential Order for permanent absorption of Group 'B' officers in BSNL/ MTNL. This is being ordered as one time measure to mitigate the hardship to the officers on withdrawal at this stage and not to be construed as general relaxation.

3. Accordingly, in respect of the officers covered under para 1 above, the 2nd financial upgradation under ACP scheme granted by DOT shall be regulated as under:-

- i) If the officer absorbed in BSNL, opts to avail 2nd financial upgradation under ACP scheme granted by DOT, he/ she shall have to forego the 1st IDA pay scale upgradation as on 1.10.2004 or later in terms of para 7 of promotional policy for Group 'B' level officers of BSNL circulated vide O M No. 400-61/2004-Pers. I/308 dated 18.1.2007.
- ii) On acceptance of 2nd ACP these officers will be considered for subsequent IDA pay scale upgradation only after completion of 5 year service in the current IDA scale as provided in para 1 (I) (b) (3.2) of the Executive Promotional Policy of BSNL for subsequent IDA pay scale upgradation.

4. In respect of officers absorbed in MTNL, the same shall be regulated as per the Executive Promotion Policy of MTNL.


(Vijendra Kumar)
Director (Civil)

Copy to:

1. CMD, BSNL, New Delhi
2. CMD, MTNL, New Delhi
3. Director (HRD), BSNL, New Delhi
4. Director (HR), MTNL, New Delhi
5. Sr. DDG (Estt.) BSNL CO New Delhi
6. Sr. DDG (BW), BSNL CO New Delhi
7. DDG SR, DOT HQ New Delhi
6. Guard File.