पन.आर. पर्व स्थापना अनुभाग.

कार्यातय मुख्य महाप्रवंतक गुजरात दूरगतार परिमंडत तीमरी मंत्रित, टेलीफोज मतज. सी. जी. रोड.

सवरंगपुत्रा, अठमदावाद - 380 006

इ-जेल: cosderectt 17 @gmail.com



File No.GJCO-11/81(11)/3/2021-GJ-HR 20/10/2021.

Subject: Engagement of Apprentices for Sales Activities-regarding.

Ref: Letter from AGM (Trg/IR), BSNL CO, New Delhi, No. BSNLCO-TRG/19(11)/1/2020-TRAINING Dated: 17.10.2021

With reference to above subject, the letter mentioned under the reference is attached herewith for kind information and necessary action please.

AGM (HR/Estt), O/o CGMT, Gujarat Circle

Copy to: (Through Gujarat Intranet Portal 10.72.24.12)

- 1. PS to CGMT Ahmedabad.
- 2. All BA/SSA Heads/IFAs Gujarat Circle.
- 3. All PGMs/Sr.GMs/GMs O/o CGMT Ahmedabad.
- 4. Sr. CE (Electrical)/ CE(Civil) O/o CGMT Ahmedabad.
- 5. GM(Fin.)/IFA/CAO(Fin.) O/o CGMT Ahmedabad
- 6. GM(WTR)/DGM(WTP) Ahmedabad.
- 7. C/S, All Unions/Associations.

## File No.BSNLCO-TRG/19(11)/1/2020-TRAINING

**CORPORATE OFFICE** 

Training Cell, Bharat Sanchar Bhavan Janpath, New Delhi-110001

Tel: 23716838, Fax: 23711544

BSNLCO-TRG/19(11)/1/2020-TRAINING

भारत संचार निगम तिनमिटेड (भारत सरकार का उपक्रम) BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Enterprise)

Date: 14. October 2021

To,

The Chief General Manager,, All Telecom Circles/ Districts, Bharat Sanchar Nigam Limited.

Sub: Engagement of Apprentices for Sales Activities - regarding.

Ref. No. BSNLCO-SMCM/27912)/1/2021-SM-CM dated 10-09-2021.

Kindly refer to letter No. BSNLCO-SMCM/27912/1/2021-SM-CM dated 10.09.2021, vide which approval of competent authority for engagement of 602 Apprentices under Apprentice Act for Sales and Marketing-CM activities, along with detailed instructions for the same, has been conveyed to all the Circles.

- 2. All circles are requested to follow the guidelines/instructions mentioned in the aforesaid letter while engaging the Apprentice for CM Sales and marketing Activity. Further, the following may also be followed while engaging the Apprentices:-
- (i) The procedures for selection of Apprentice including inviting applications, reimbursement of stipend etc. are available on MHRD web portal http://www.mhrdnats.gov.in. The same may be followed scrupulously by all the circles and for any assistance respective regional BOAT/BOPT offices may be contacted.
- (ii) Performance monitoring as per KPI defined vide above referred letter dated: 10.09.21 of S&M CM Cell may be ensured by respective Circles.
- (iii) Appropriate budgetary provision for timely disbursement of stipend to Apprentices should be ensured by the respective Circles. Also, Circles must ensure timely submission of online claim on MHRD portal for reimbursement of stipend and follow up for the same till it is received.
- (iv) Further, all circles must also adhere to the detail guidelines for engagement of apprentices in BSNL issued vide BSNL CO letter No: 12- 1/2007-Trg dated 19.09.2007 and dated 17-12-2007, (Copies enclosed) and other guidelines issued under Apprentice Act from time to time.

This is issued with the approval of competent authority.

Encl.: As above.

AGM (Trg/IR) BSNL CO, New Delhi

Copy to:

1. PPS to CMD, BSNL Board for kind information please.

2. PS to Dir (HR)/ Dir (CM)/ Dir (Fin), BSNL Board for kind information please.

3. GM (S&M-CM), BSNL CO for kind information & N/a please.