

UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS NEW DELHI

No. : UF/EA/DIR (HRD)/2008-09

Dated 16.10.2008

To

Shri Gopal Das
Director(HRD),
BSNL,
New Delhi - 110001

Subject : Repeated breach of assurance – regarding transfer of 119 SDEs.

Sir,

Kindly recall the detailed discussions that we have had with you on the issue of transfer of 119 SDEs on the basis of longest stay vide order no. 1-12/2008-Pers.II dated 28.03.2008 and we explained to you at length that there is absolutely no need to issue stay based transfer orders when the requirement of the Organization can be met through other available means. After detailed discussions, you were kind enough to appreciate our views and accordingly directed DDG(P) to take appropriate action to ensure that the said transfer orders are not implemented.

Even when the issue was discussed by us with CMD, he also was in clear agreement with our views and accordingly conveyed to you to review the whole issue. We accordingly communicated to our CSs that it has been agreed mutually not to give effect to the said transfer orders. Instead of taking action, based on the understanding that was mutually reached, what we find, time and again, CGMs are being asked to relieve these 119 SDEs by issuing ambiguous instructions to the field units to implement pending transfer orders.

We are constrained to mention that such unnecessary actions of the personnel section erode the mutual trust and confidence and also our credibility. When some kind of informal understanding is arrived at through mutual discussion, and the same has been conveyed by us to our CSs, it is not at all fair and proper to breach that understanding by issuing such unwarranted instructions to the field units.

We thus request you to direct the concerned officers to cancel the transfer orders of these 119 SDEs. We believe that you fully recognize and acknowledge our compulsions in this regard and accordingly act expeditiously.

With kind regards,

Yours Sincerely,


(Prahlad Rai)

General Secretary, AIBSNLEA


(G.L. Jogi)

General Secretary, SNEA(I)