



**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)  
A-601, Statesman House, Barakhamba Road  
New Delhi-110 001

No. BSNL/31/SR/2002

Dated 29<sup>th</sup> April, 2004

To

Shri S. Basu,  
General Secretary,  
All India Bharat Sanchar Nigam Ltd. Executives' Association,  
160/S-III, R. K. Puram,  
New Delhi-22.

Sub: - Merger of 10 Associations and formation of All India Bharat Sanchar Nigam Ltd. Executives' Association (AIBSNLEA)

Ref: - Letter No.AIBSNLEA/CHQ/04/16 dated 19.4.2003

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This is in reference to your above referred request on the subject matter. The case has been examined and approval of the competent authority is hereby conveyed for merger of the following Associations and formation of All India Bharat Sanchar Nigam Ltd. Executives' Association (AIBSNLEA) :-

- (i) Telecommunication Engineering Services Association (India)
- (ii) All India P&T Accounts & Finance Service Officers Assn.
- (iii) All India Junior Telecom Officers' Association
- (iv) All India P&T Civil Engineers' Association (Group B)
- (v) P&T Electrical Engineers' Association
- (vi) All India Junior Engineers' Association
- (vii) All India P&T Architectural Wing Association
- (viii) All India Telecom Stenographers' Association
- (ix) Akhil Bhartiya Door Sanchar Rajbhasa Association
- (x) Bharat Sanchar Nigam Ltd. Executives' Association (CTD)-Regd.

2. In view of the above, the following facilities are extended to All India Bharat Sanchar Nigam Ltd. Executives' Association (AIBSNLEA) till further orders: -

- i. Notice Boards
- ii. Telephone facilities as per existing procedures
- iii. Immunity from transfer as per existing rules
- iv. Granting of informal meetings by the administration
- v. Facility of special casual leave as per existing procedure

With the extension of these facilities to All India Bharat Sanchar Nigam Ltd. Executives' Association, the facilities earlier available in BSNL to all the ten Associations referred to under sl. No. (i) to (x) of Para 1 above shall stand withdrawn.

3. The above facilities are subject to strictly adherence of DPE guidelines by the said "AIBSNLEA". The conditions are reproduced below: -

- i) The association is formed primarily with the object of promoting the common service interests of its members, promoting welfare scheme for the members, inculcating an esprit de corps or otherwise improving the morale and efficiency of the officer community ;
- ii) In seeking to achieve the aforesaid object, the association will not have the right to negotiate a settlement ;
- iii) Membership of the association is open to all officers serving in the organization, or to any well-defined class or section of officers serving in the organization ;
- iv) The association is not formed on the basis of considerations of caste, creed, tribe or religious denomination, nor does it maintain any political function or support or propagate the views of any political party or politician;
- v) No person who is not an officer working in the same organization is connected with the affairs of the association ;
- vi) The executive body of the association is appointed from amongst the officers working in the organization ;
- vii) The association does not do any act or assist or encourage the doing of an act which may create disaffection or dis-satisfaction amongst the employees of the organization or undermines discipline or in any way lowers the prestige or image of the organization ;

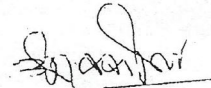
viii) The association eschews completely the agitational approach, such as resorting to strikes or practices or conduct, which is likely to result in or results in cessation or substantial retardation or work, and also to coercion or physical duress ;

ix) The funds of the associations consist exclusively of subscriptions from members and grants, if any made by the undertaking and are applied only for the furtherance of the objects of the association ;

x) The association shall not publish any periodical magazine or bulletin without the prior approval of the management ;

xi) Communications addressed by the association or by any office-bearer on its behalf to the management shall not contain any disrespectful or improper language ;

xii) Representations addressed by the association should be in connection with matters which are of common concern to the members of the association and the association shall not espouse or support the cause of individuals.



O.P.Mogha  
Jt. DDG(SR)  
BSNL,C.O. - ND

Copy to :

PS to CMD BSNL.  
PS to Director(HRD) / Planning / Finance / C&M / Operation  
All Sr.DDGs / DDGs , BSNL C.O.  
All CGMs BSNL.  
Director (SR) , DOT, Sanchar Bhawan, N.D.-1.  
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