



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2021

Date: 04.02.2021

To

**Shri. P. K. Purwar ji,
CMD, BSNL,
New Delhi -110 001.**

**Sub: Request for conduction of LICE from Asstt. Manager to Dy. Manager
(CSS Cadre) from the Vacancy Year 2015 onwards- reg.**

Ref: 1. F.No: 27-1/2001-CSS dated 4th July, 2003, BSNL RR of Section Officers (Issue No. 8).
2. No: 27-1/2001-CSS dated 19th September, 2012-Amendment therein
3. AIBSNLEA Lr No: AIBSNLEA/CHQ/CMD/2020 date 08.07.2020 and dt 10.11.2020

Respected Sir,

We would like to draw your kind attention towards the requests from AIBSNLEA regarding Non-Conduction of Limited Internal Competitive Examination (LICE) in the Grade of Dy. Manager, (CSS Cadre) for quite long time for the promotion of Dy. Manager (DM), the then Section Officers (SO) from amongst the eligible Executives of Asstt. Manager (Assistants) of CSS Cadre.

Sir, as per the provisions in Recruitment Rules (Issue No. 8) of Section Officers (now Deputy Manager)/ Private Secretaries of BSNL Corporate Office of CSS Cadre, issued under reference 1 above and amendments therein under reference 2 above, 67% posts are to be filled up through Seniority cum Fitness quota and the remaining 33% posts through LICE from amongst the eligible Assistants of CSS Cadre, now Asstt. Manager in CO BSNL.

It is imperative to mention here that the Promotions through LICE quota i.e. 33% have not been done since the vacancy year 2015 onwards, whereas the vacancies under SCF (seniority cum fitness) quota i.e. 67% have been filled-up regularly up to the vacancy year 2019 and AIBSNLEA has raised this issue before the

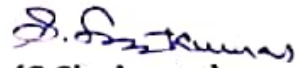
S. SivaKumar

Management for quite long time. Non-conduction of LICE since long, is the great Injustice to the eligible AMs of CSS Cadre which created serious resentment among them; as they are deprived from their due Promotions as per the provisions of the Recruitment Rules Issued by BSNL Corporate Office.

In view of the above facts, we would request your good self to kindly intervene in the matter and cause to issue necessary instructions to the officers concerned to conduct the LICE for promotion to the grade of Dy. Manager of CSS Cadre immediately as per the RRs for the vacancy years 2015, 2016, 2017, 2018 and 2019 to fill up all the vacant posts under 33% LICE Quota so as to boost the morale of the Executives and to fill up the huge vacuum created due to VRS-2019.

With kind regards,

Yours Sincerely,


(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri R.K. Goyal, PGM (Pers) BSNL, Corporate Office, New Delhi- 110001.
3. Ms Samita Luthra, GM (Rectt.) BSNL CO, New Delhi- 110001.
4. Shri A.M. Gupta, GM (SR) BSNL Corporate Office, New Delhi- 110001.