

**UNITED FORUM OF EXECUTIVES' ASSOCIATIONS  
COMPRISING (AIBSNLEA & AITEEA)  
CHQ, New Delhi**

No: UF/Dir (HR)/16-17/

Dated: 22.06.2017

To,  
Smt. Sujata T. Ray  
Director (HR)  
BSNL Board, New Delhi-110001

**Subject: Request for CPC up to current vacancy year (2016-17) in the eligibility list for the promotions to SDE (T) post under Seniority cum fitness quota -Regarding.**

**Respected Madam,**

As you are well aware about the fact that the promotion to the post of SDE(T) under seniority quota is stalled since last 06 years on the pretext of pending court cases, the case of promotion though LDCE quota is also the same and no promotion is given under this quota for the vacancy year 2010-11 onwards. Even after the declaration LDCE result, the posting orders are not being issued on the plea of SDE RR modifications and SC/ST roaster case. More than 9000 numbers of SDE posts are lying vacant since long back and due to which an acute shortage of SDEs are being faced in the field units of BSNL. At most of the places, the work of SDE is being carried out by the JTOs, and these JTOs are waiting for their 1<sup>st</sup> promotion in BSNL for the last 21 years. As under your able leadership some breakthrough is being seen and the process of CPCs to fill up the vacancies of SDEs under seniority quota is being initiated.

It is reliably learnt that the personnel cell is calling for the APARs and Vigilance clearance from the field units to prepare the eligibility list from the eligible JTOs up to the recruitment year 2005, but you will acknowledge the fact that it will not suffice the requirement of SDEs in the field units. Also, the JTOs from recruitment year 2007 and 2008 batches already attained the eligibility for promotion to the post of SDEs, years back in both the categories i.e. LDCE and seniority. These talented young executives are waiting for their first promotion in BSNL for the years.

Virtually these JTOs are doing all the work of an SDE in the name of look-on arrangement or others, but promoting these to the post of SDE on immediate basis will only be the true recognition to their work and contribution to our beloved company BSNL.

Therefore it is requested kindly to issue necessary instruction to the Personnel Cell to call for the APARs and Vigilance Clearance of all the eligible JTOs for all the vacancies available till date i.e. up to the current vacancy year 2016-17 under seniority cum fitness quota. By doing so, management will be able to fill up the vacant SDEs post up to the maximum extent and at the same time it will give a boost to the motivation level of the young and talented executives, which in turn will definitely help BSNL to grow in a revolutionary manner.

With Kind Regards,

  
(PRAHLAD RAI)  
GS, AIBSNLEA  
9868278222

Yours Sincerely,

  
(MANOJ SINGH)  
GS, AITEEA  
9412739350

**Copy to:**

1. PGM (Pers), BSNL CO, New Delhi-110001.
2. The GM (SR), BSNL CO, New Delhi-110001.