

UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS
(AIBSNLEA & AIGETOA)

CHQ, New Delhi-110001

No. UF/CHQ/CMD/2014-15

Dated 03.09.2014

To,
Shri A.N. Rai
Chairman cum Managing Director
BSNL, New Delhi-110001

Subject: Arbitrary action of establishment cell of BSNL CO in regard to the repatriation of JTOs/ TTAs who are posted at different circles on temporary transfer/deputation- regarding.

Reference: BSNL CO letter no. 20-Staff/2009/Estt-IV Dated 1st Sep, 2014.

Respected sir,

Your kind attention is invited to the letter under reference above issued by Establishment cell of BSNL CO wherein all CGMs of circles and PGMs /GMs of BSNL CO have been instructed to immediately relieve the JTOs/TTAs posted on temporary deputation /transfer. The above order shows the indifferent and casual approach of establishment cell who seems to have suddenly woken up to realize that terms of many JTOs/TTAs have expired and they should be relived overnight failing which the concerned head of the units shall be held personally responsible.

Going one step further, establishment cell has issued instructions that no case for extension of temporary deputation/ transfer should be sent to BSNL CO as the same will not be entertained. Transfer and posting of employees in BSNL is being governed with well defined transfer policy which is formulated in view to balance the work and life of the employees. It cannot be denied that all the temporary transfer/deputation request of JTOs/TTAs was entertained as per the policy and requirement of the company. Not even single JTO/TTA is working on temporary transfer/deputation out of position/vacancies. Relieving of such JTOs/TTAs will definitely effect the work on the position they are working hence it is neither in the interest of the company nor employees concern.

We are failed to understand the urgency and relevancy of this letter in mid educational session and also **when referendum process of executives association is in place as major chunk of JTOs belongs to one particular association.** Moreover, issuing instruction that no case for extension of temporary deputation/ transfer should be sent to BSNL CO as the same will not be entertained is not only arbitrary but also the overstepping of jurisdiction by establishment cell of BSNL CO as it is gross violation of provision of transfer policy.

It has been the practice of establishment cell since last 2-3 years to act fast against the interest of the employees that too by compromising the interest of the company but not taking any decision on the

issues favoring the employees for years together. Such arbitrary act of Establishment Cell of BSNL CO has definitely put down the motivation and moral of the employees which is counterproductive to the company.

We the United Forum of BSNL Executives' Associations strongly protest against such act of Establishment Cell of BSNL CO and request your good self to kindly instruct to concern authority for immediate withdrawal of the letter mentioned under reference above. In case, this arbitrary letter is not withdrawn immediately we will be compelled to protest against it by launching countrywide organizational actions.

With kind regards,

Yours' Sincerely



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Copy to: - Director (CFA), BSNL Board, New Delhi.

1. The Director (HR)/(EB)/(CM)/(Fin), BSNL Board New Delhi-110001
2. GM (Estt.) BSNLCO, New Delhi-110001
3. GM (SR) BSNLCO, New Delhi-110001